



STUDENT ABSENTEEISM REPORT

A review of absenteeism trends across San Antonio

2025

Table of Contents

3	Letter from the CEO	26	District 6
4	City Wide Data	30	District 7
6	District 1	34	District 8
10	District 2	38	District 9
14	District 3	42	District 10
18	District 4	46	Appendix
22	District 5		

About the Report

This report provides a citywide look at student attendance and chronic absenteeism in San Antonio, with data broken down by City Council district.

It highlights where progress is being made and where challenges remain. These insights illuminate the link between attendance and achievement, offering inspiration for school leaders, city partners, and our community to come together in support of every child showing up—ready to learn, every day.

Interactive Tableau Tool

We invite you to explore the data using our interactive Tableau tool to explore the data in greater depth.



[Explore the Tableau Tool](#)

Dear Friends and Partners,

Every child in San Antonio deserves the chance to discover who they are, what they can become, and the future that is waiting for them. That chance begins with something deceptively small, yet deeply powerful: showing up to school each day.

Across the nation—and here in our own classrooms—too many students are missing that opportunity. Chronic absenteeism has become one of the most urgent challenges facing education today. But beneath the statistics lies something more human: students who feel disconnected, unseen, or unsure of whether school truly matters for their lives.

When City Education Partners released our first Student Learning Report, school leaders asked us a simple but profound question: What is driving these academic outcomes? We took that question seriously.

One pattern rose above the rest: chronic absenteeism.

San Antonio's average attendance rate last year was 92.5%. But averages don't tell the whole story. Behind that number, more than one in four students missed at least 10% of the school year—about 18 days of learning. A classroom can look full while students are silently falling behind. This matters because missing just two days a month is enough to disrupt skill development and academic progress.¹ Students who are chronically absent in early grades are far less likely to read on grade level by third grade.² In middle and high school, chronic absence becomes one of the strongest predictors of not graduating—stronger even than test scores.²

But improving attendance is not about demanding compliance. It is about building connection, belonging, relevance, and trust. Students attend school more consistently when:

- They feel seen and cared for by adults in the building.³
- They experience school as a place where they belong.⁴
- The work in front of them feels connected to their lives, identities, and futures.⁵

This is not theory—it is lived truth. We see it every day in schools across our city that are improving attendance by building relationships first. Their success reminds us that attendance is not just a metric—it is a mirror reflecting whether students feel that school is a place for them. And the stakes are bigger than grades.

Employers across San Antonio consistently tell us the same thing: One of the greatest barriers young adults face in the workforce is simply showing up on time, every day, ready to contribute.^{6, 7}

The habit of showing up is not just an academic skill. It is a life skill. A workforce skill. A future skill. When we help students build the habit of attendance, we are preparing them not just for graduation—but for careers, purpose, stability, and independence.

San Antonio has always been a city with an extraordinary heart. A city that believes in its children. A city that shows up for each other. If we truly want every student to thrive, we must treat attendance as a shared responsibility—across schools, families, city agencies, employers, and neighborhoods. This is not a problem schools can solve alone. But together, we can.

If you are ready to partner—to listen, to innovate, to remove barriers, and to build belonging—we would love to connect. Let's make sure every student in San Antonio has the chance to learn, grow, and step boldly into the future that awaits them.

With determination and hope,



Dalia Flores Contreras

Dalia Flores Contreras
Chief Executive Officer
City Education Partners

Letter from the CEO

**“More than 1 in
4 students
missed at least
10% of the
school year—
about 18 days of
learning.”**

The City of San Antonio

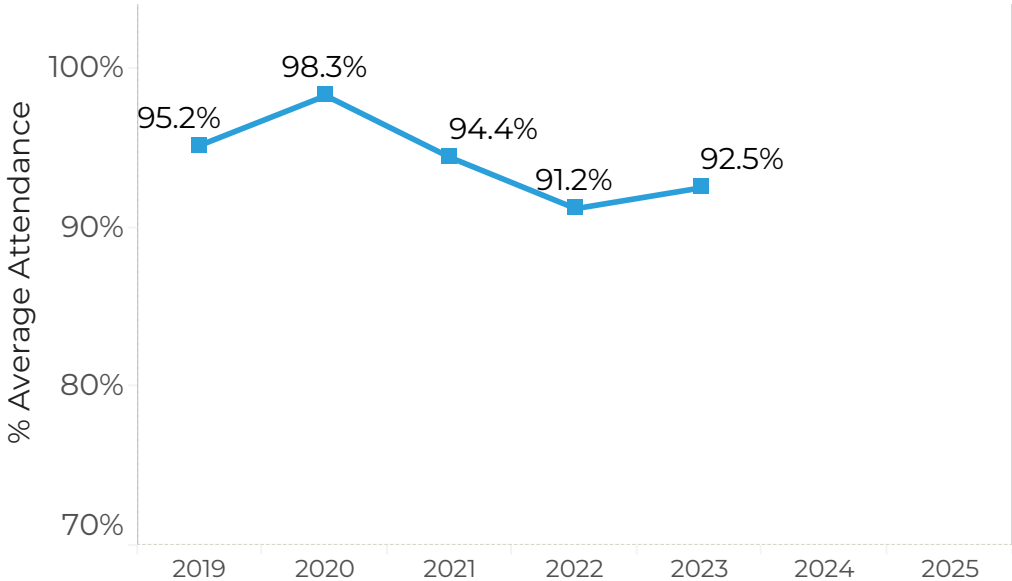
Mayor: Gina Ortiz-Jones

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

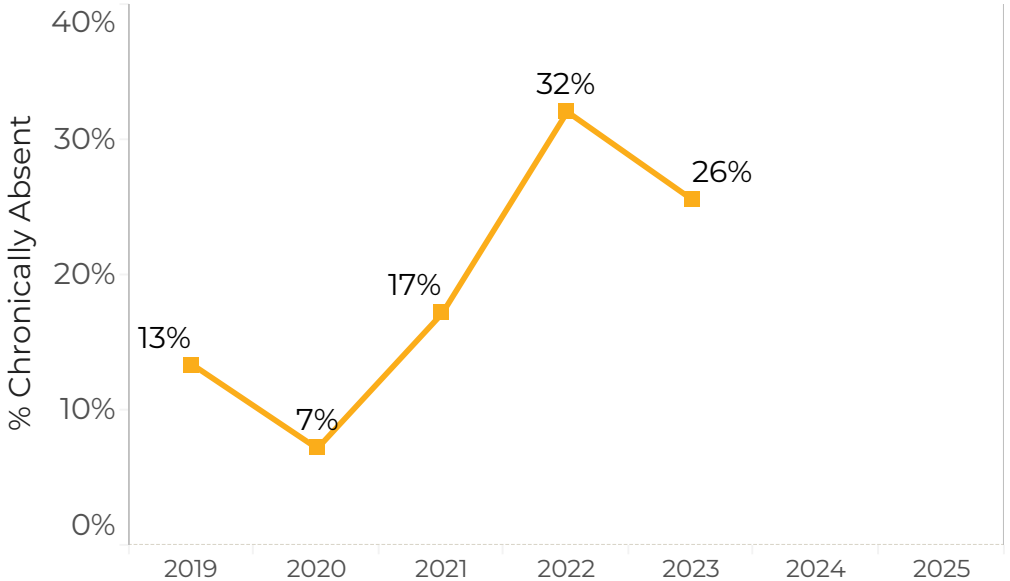
Students attended 92.5% of the school days in 2022-2023 (the most recent year data are available). This represents a 1.3 percentage point increase from 2021-2022.

However, 26% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 6 percentage point improvement from 2021-2022.

Average Daily Attendance %

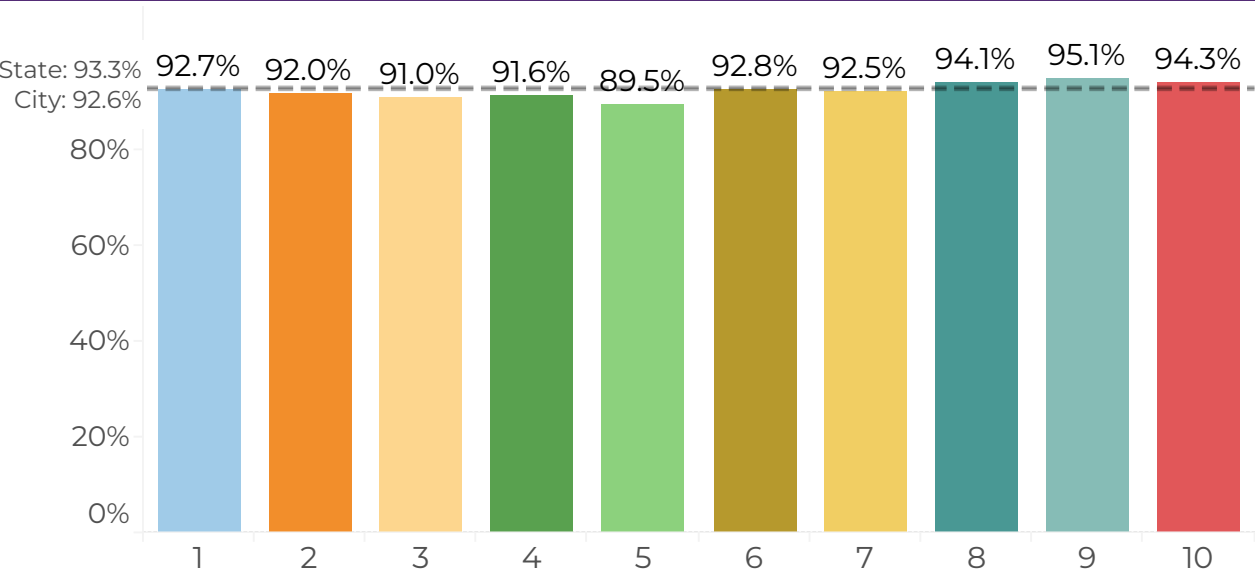


% Chronically Absent (lower is better)

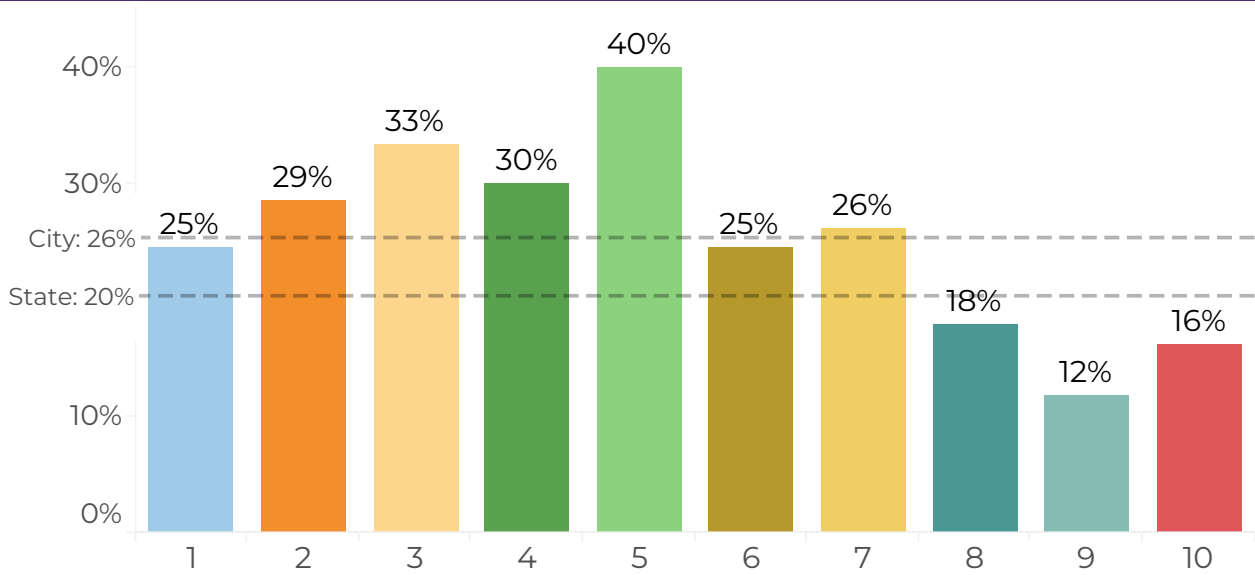


The City of San Antonio

Average Daily Attendance by City Council District



% Chronically Absent by City Council District



City Council Districts



San Antonio City Council District 1

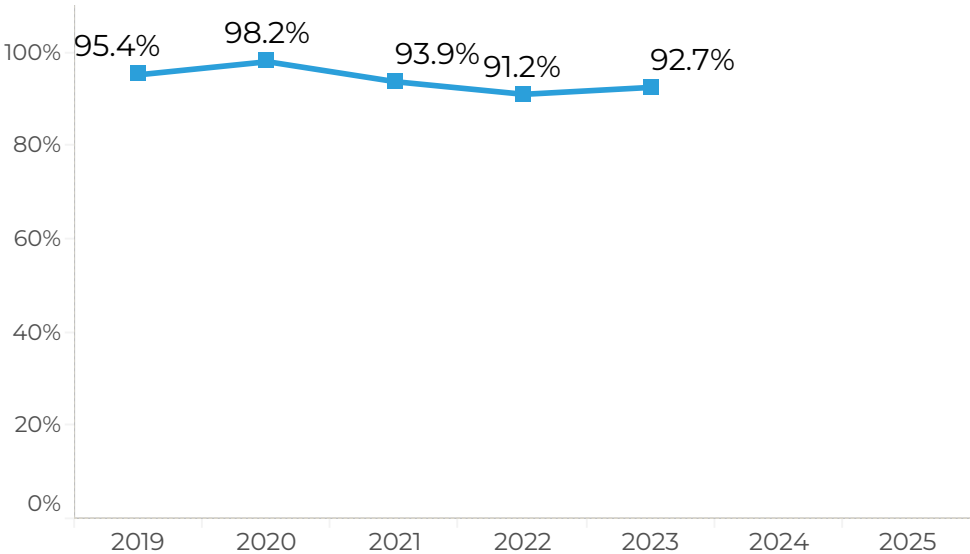
Council Member: Sukh Kaur

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

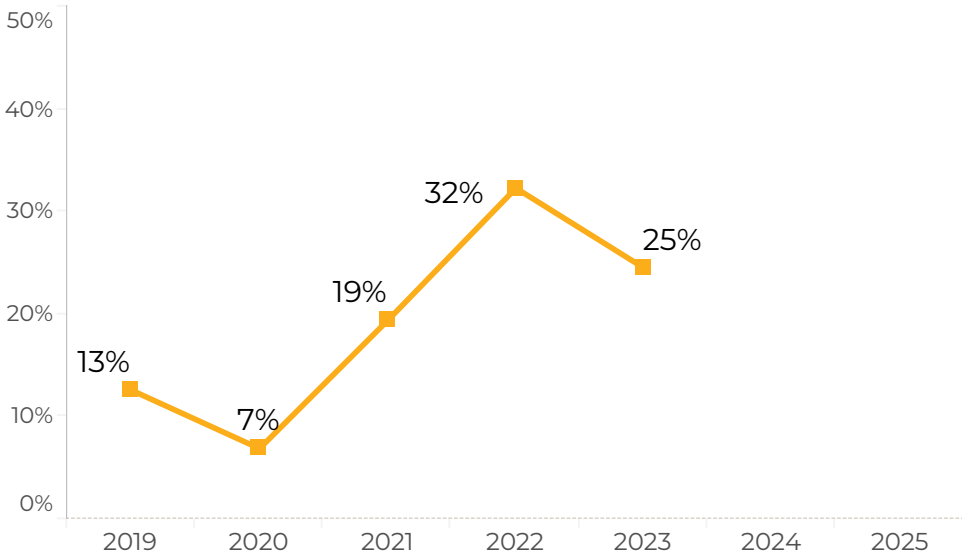
Students attended 92.7% of the school days in 2022-2023 (the most recent year data are available). This represents a 1.5 point increase from 2021-2022.

However, 25% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 7.7 point decline from 2021-2022.

Average Daily Attendance %



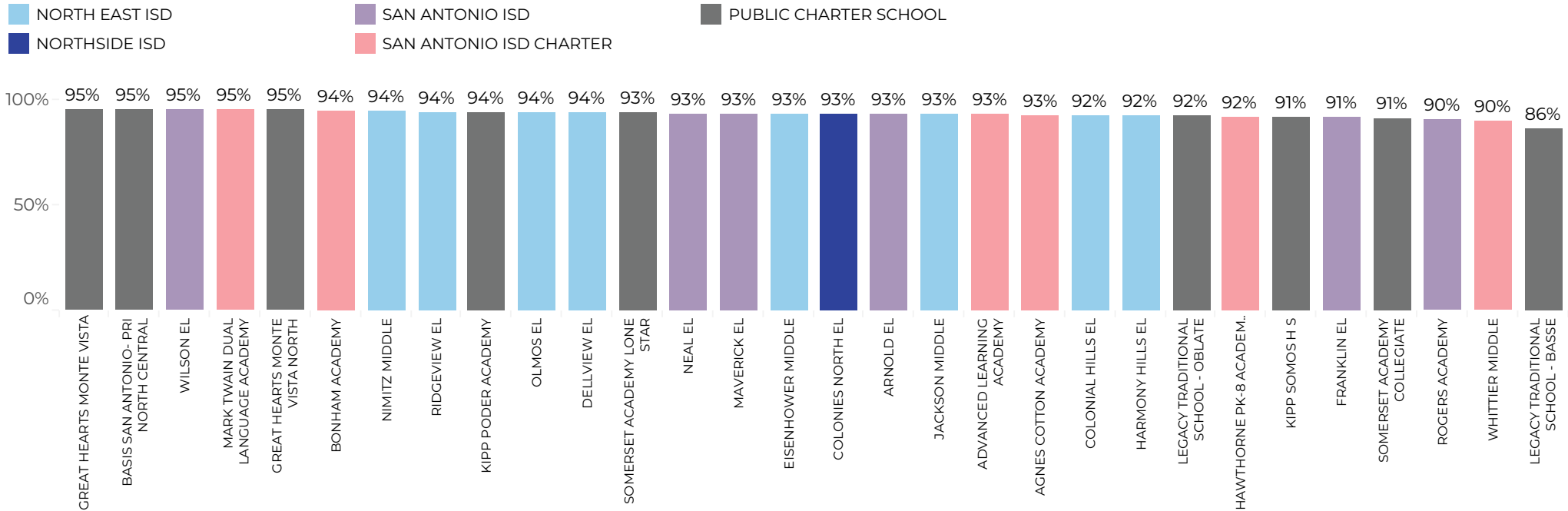
% Chronically Absent (lower is better)



San Antonio City Council District 1

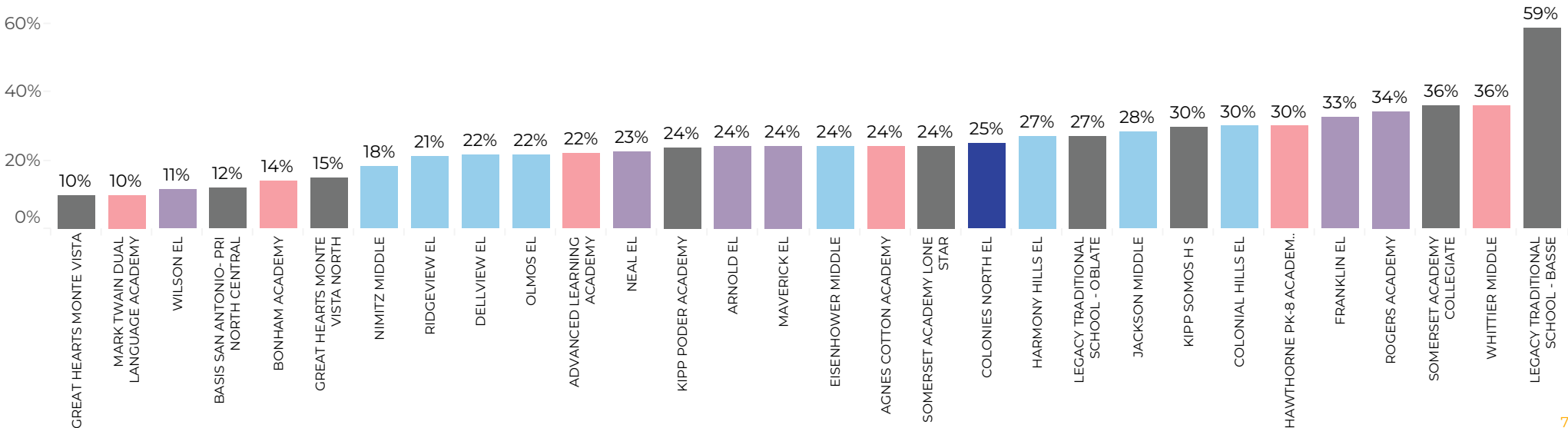
Average Daily Attendance Rate in 2022-2023

Higher is better



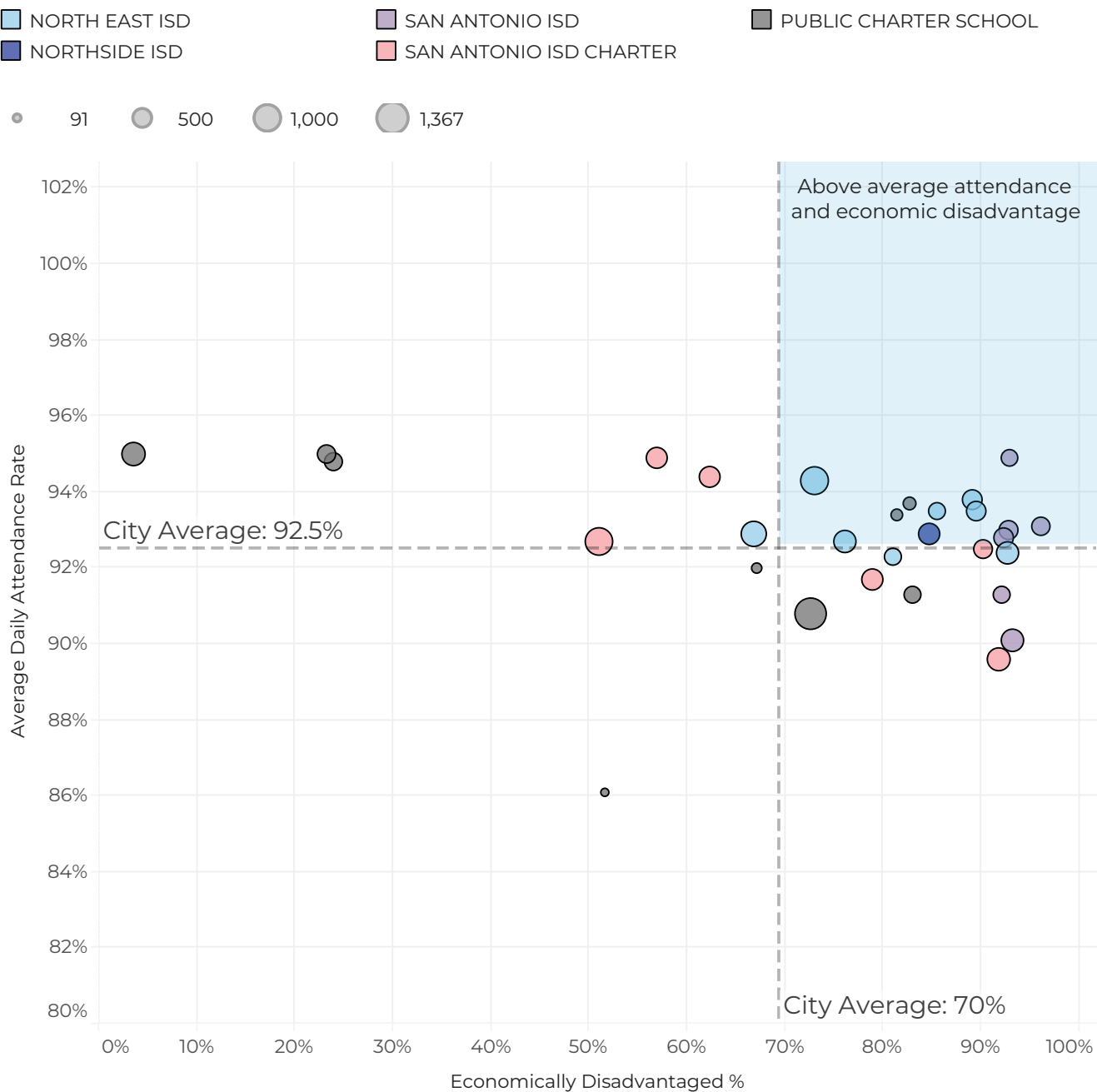
Percentage of Students Chronically Absent in 2022-2023

Lower is better



San Antonio City Council District 1

Average Daily Attendance %



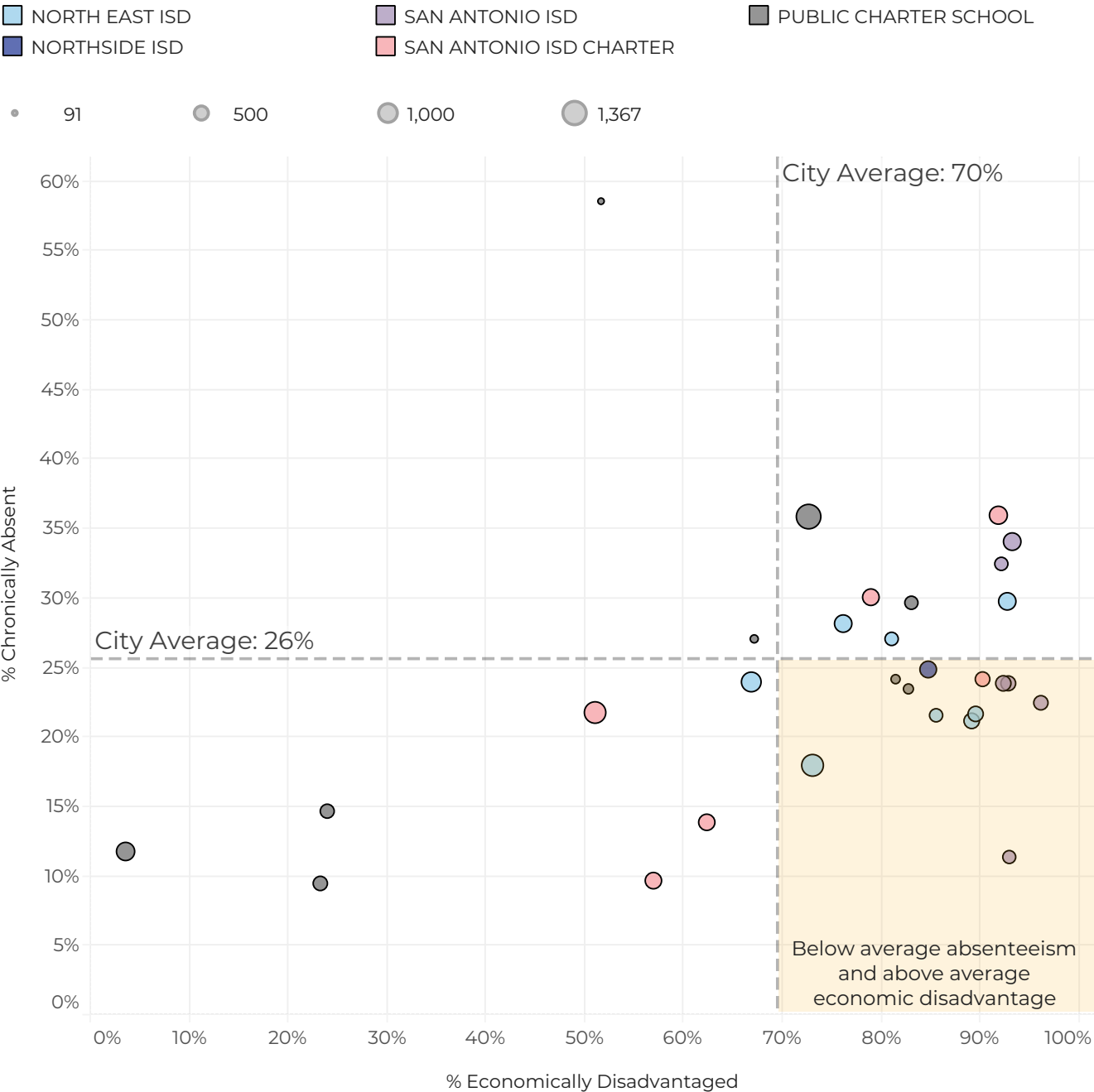
Bright Spots

% Average Daily Attendance

- WILSON EL: 94.9%
- NIMITZ MIDDLE: 94.3%
- RIDGEVIEW EL: 93.8%
- KIPP PODER ACADEMY: 93.7%
- DELLVIEW EL: 93.5%
- OLMOS EL: 93.5%
- SOMERSET ACADEMY LONE STAR: 93.4%
- NEAL EL: 93.1%
- MAVERICK EL: 93.0%
- COLONIES NORTH EL: 92.9%
- ARNOLD EL: 92.8%
- JACKSON MIDDLE: 92.7%
- AGNES COTTON ACADEMY: 92.5%

San Antonio City Council District 1

% Chronically Absent (lower is better)



Bright Spots

% Chronically Absent (lower is better)

WILSON EL: 11%

NIMITZ MIDDLE: 18%

RIDGEVIEW EL: 21%

DELLVIEW EL: 22%

OLMOS EL: 22%

NEAL EL: 23%

KIPP PODER ACADEMY: 24%

ARNOLD EL: 24%

MAVERICK EL: 24%

AGNES COTTON ACADEMY: 24%

SOMERSET ACADEMY LONE STAR: 24%

COLONIES NORTH EL: 25%

San Antonio City Council District 2

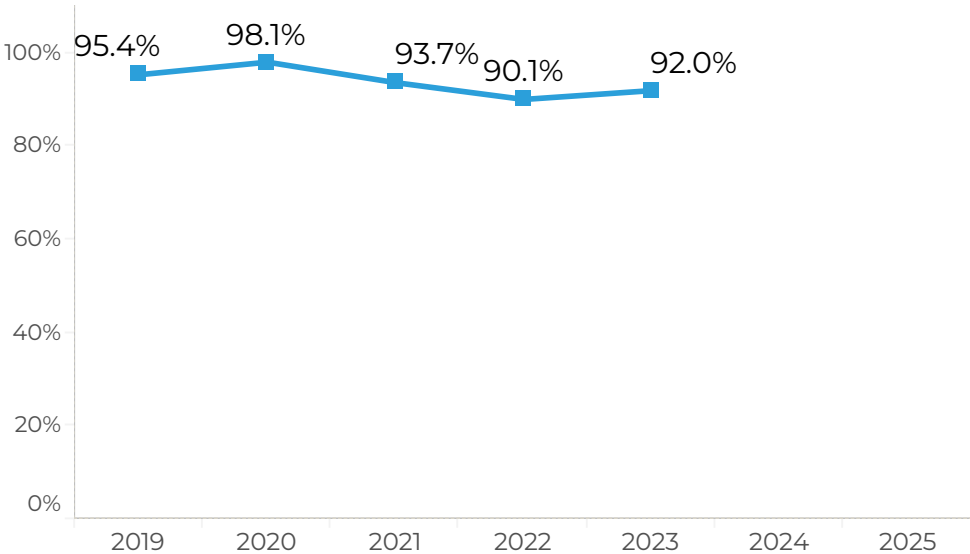
Council Member: Jalen McKee-Rodriguez

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

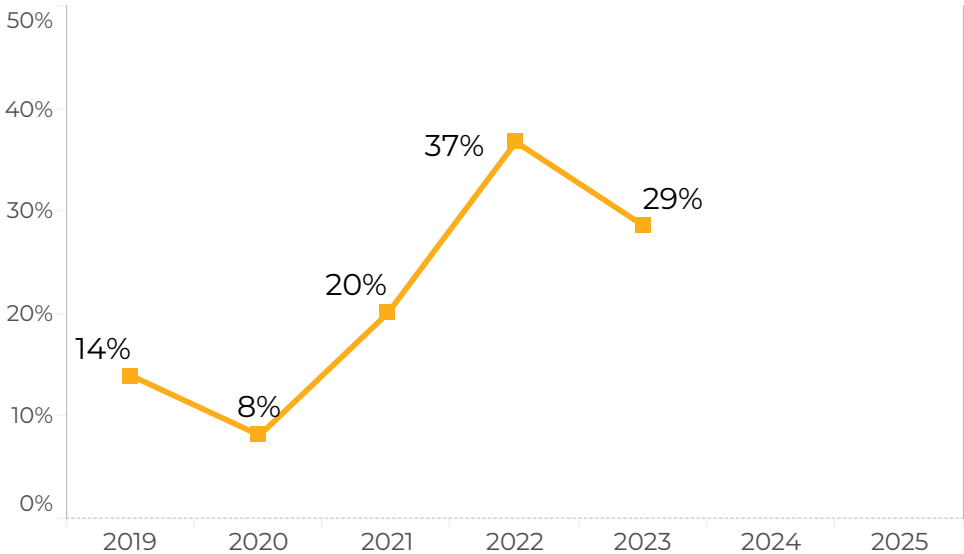
Students attended 92.0% of the school days in 2022-2023 (the most recent year data are available). This represents a 1.8 point increase from 2021-2022.

However, 29% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 8.1 point decline from 2021-2022.

Average Daily Attendance %



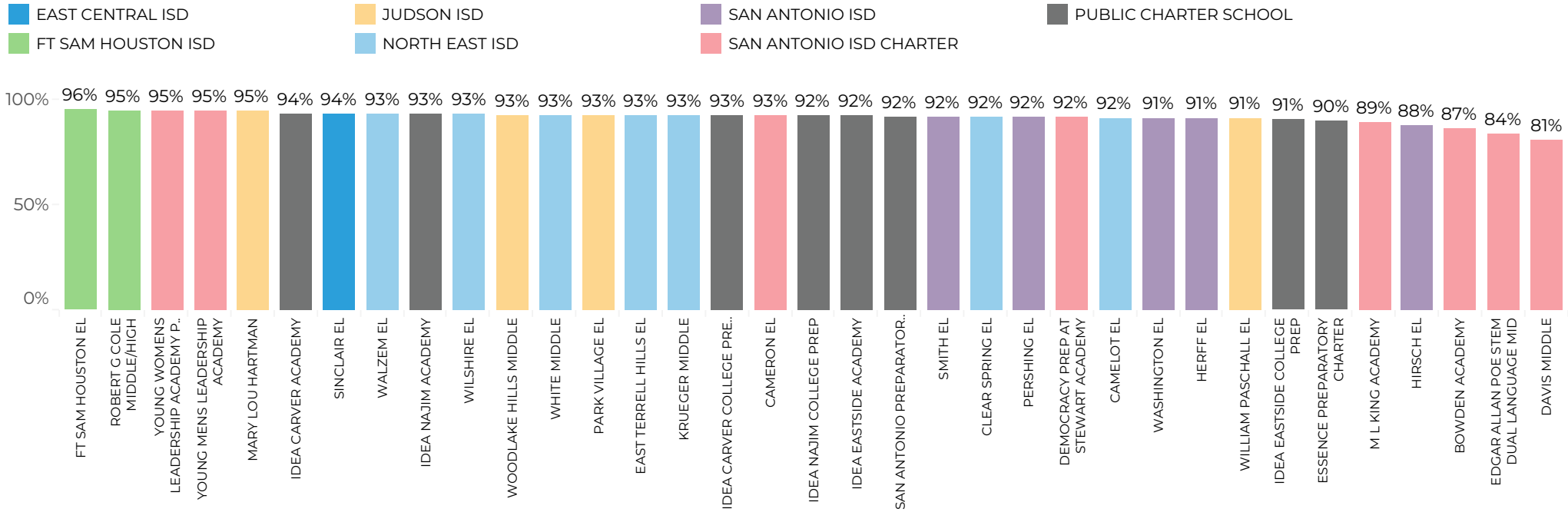
% Chronically Absent (lower is better)



San Antonio City Council District 2

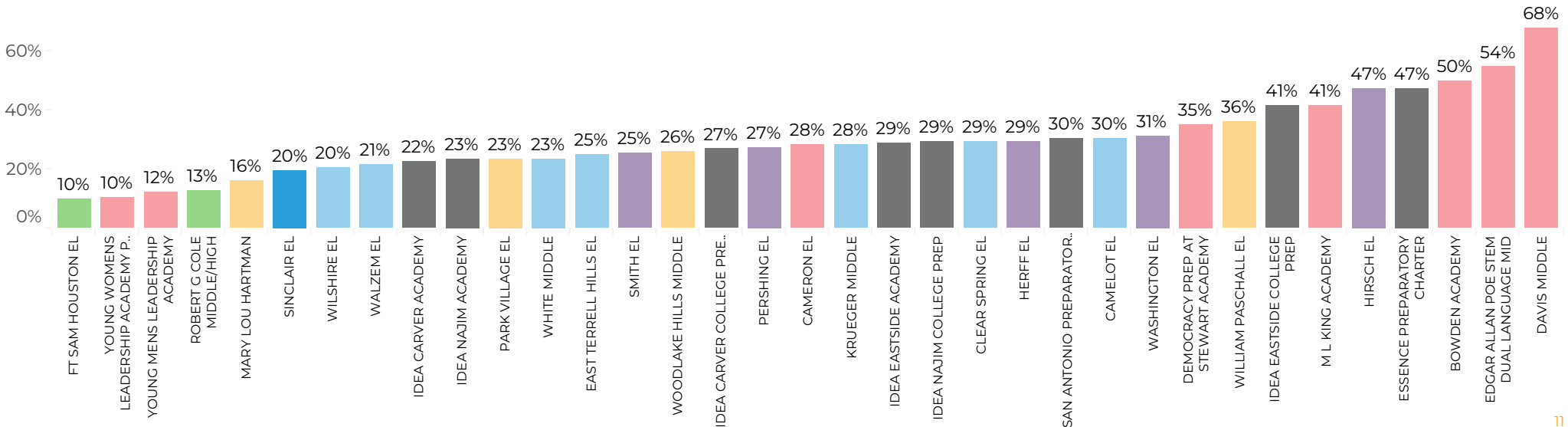
Average Daily Attendance Rate in 2022-2023

Higher is better



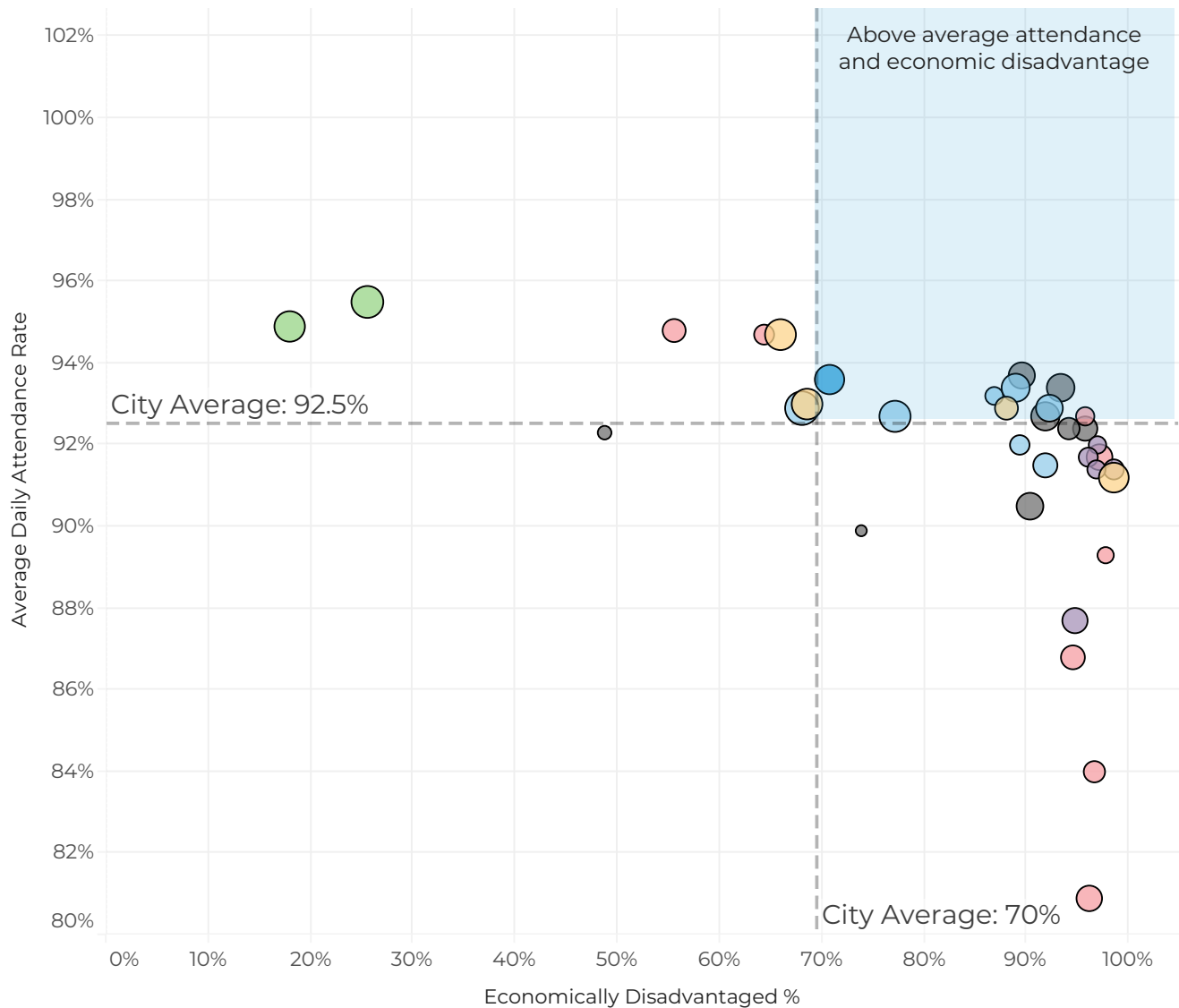
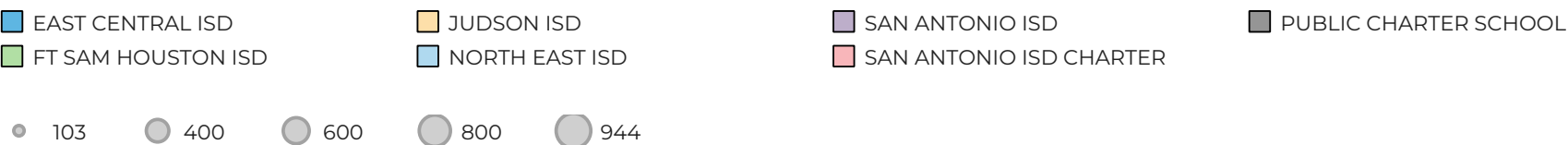
Percentage of Students Chronically Absent in 2022-2023

Lower is better



San Antonio City Council District 2

Average Daily Attendance %



Bright Spots

% Average Daily Attendance

IDEA CARVER ACADEMY: 93.7%

SINCLAIR EL: 93.6%

IDEA NAJIM ACADEMY: 93.4%

WALZEM EL: 93.4%

WILSHIRE EL: 93.2%

EAST TERRELL HILLS EL: 92.9%

PARK VILLAGE EL: 92.9%

CAMERON EL: 92.7%

IDEA CARVER COLLEGE PREP: 92.7%

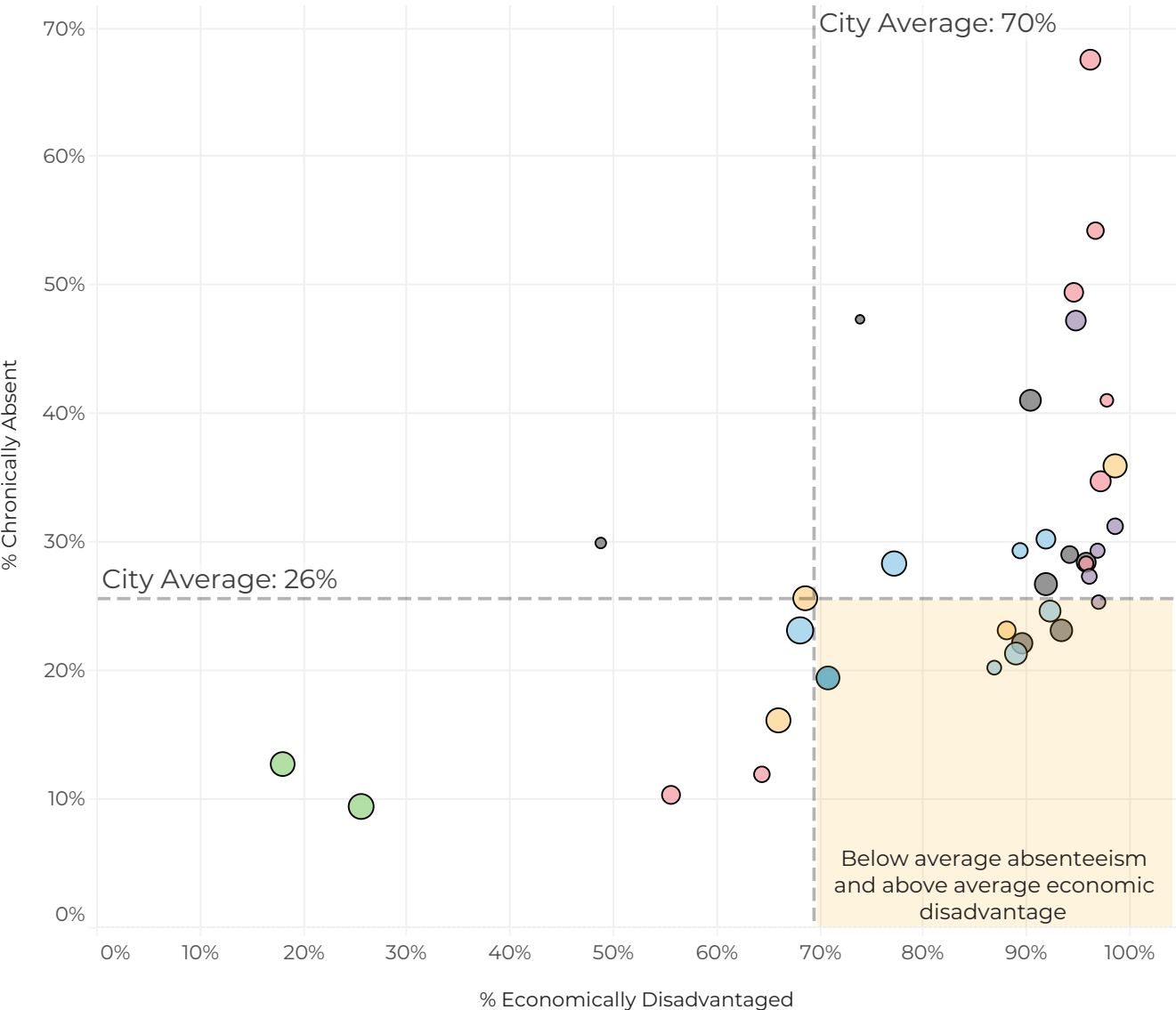
KRUEGER MIDDLE: 92.7%

San Antonio City Council District 2

% Chronically Absent (lower is better)

- EAST CENTRAL ISD
- JUDSON ISD
- SAN ANTONIO ISD
- PUBLIC CHARTER SCHOOL
- FT SAM HOUSTON ISD
- NORTH EAST ISD
- SAN ANTONIO ISD CHARTER

103 400 600 800 944



- Bright Spots**
% Chronically Absent (lower is better)
- SINCLAIR EL: 20%
- WILSHIRE EL: 20%
- WALZEM EL: 21%
- IDEA CARVER ACADEMY: 22%
- IDEA NAJIM ACADEMY: 23%
- PARK VILLAGE EL: 23%
- EAST TERRELL HILLS EL: 25%
- SMITH EL: 25%

San Antonio City Council District 3

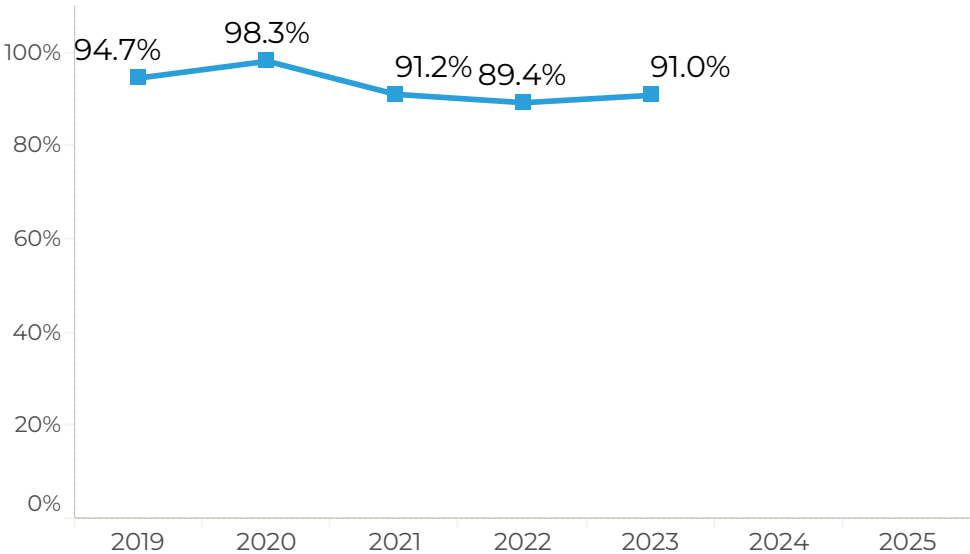
Council Member: Phyllis Viagran

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

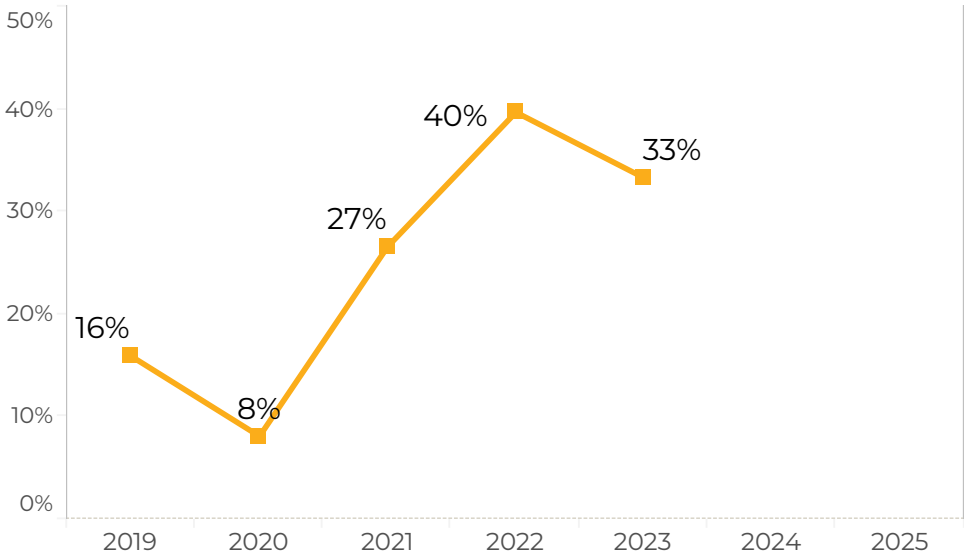
Students attended 91.0% of the school days in 2022-2023 (the most recent year data are available). This represents a 1.6 point increase from 2021-2022.

However, 33% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 6.4 point decline from 2021-2022.

Average Daily Attendance %



% Chronically Absent (lower is better)



San Antonio City Council District 3

Average Daily Attendance Rate in 2022-2023

Higher is better

EAST CENTRAL ISD

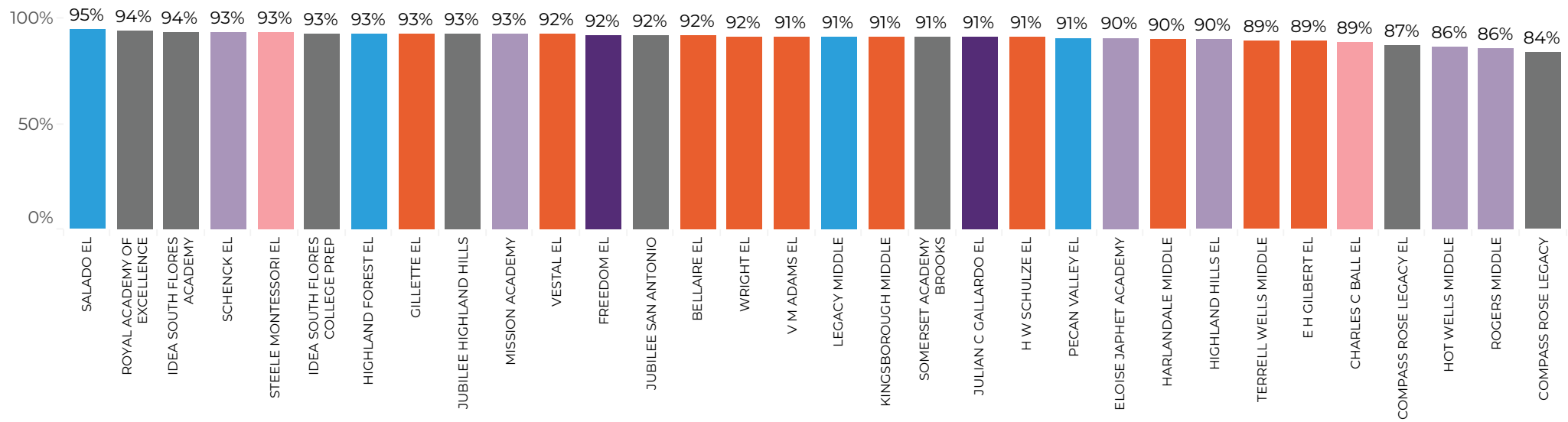
SAN ANTONIO ISD

SOUTHSIDE ISD

HARLANDALE ISD

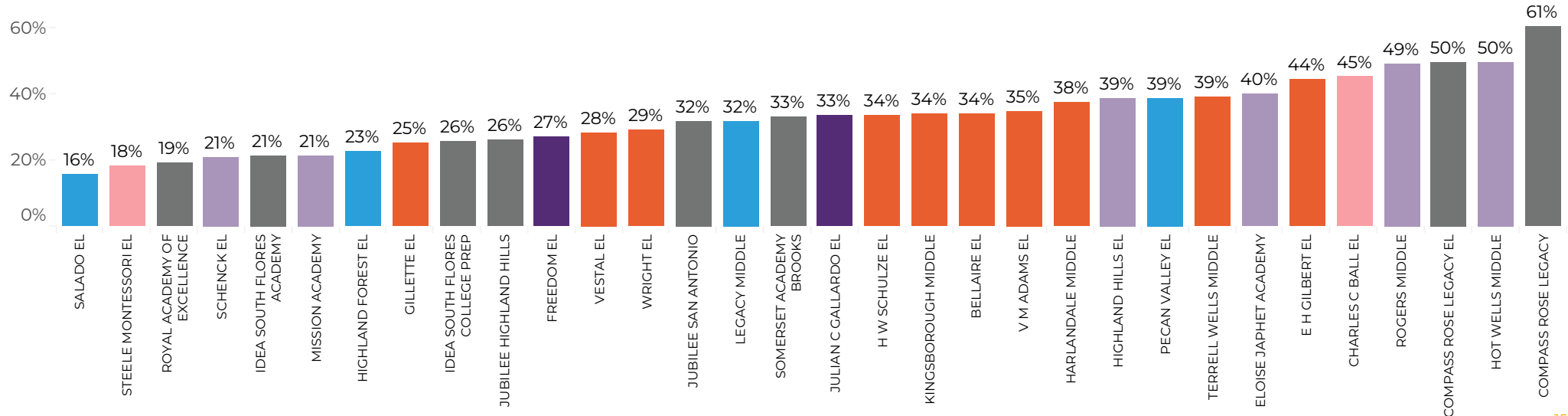
SAN ANTONIO ISD CHARTER

PUBLIC CHARTER SCHOOL



Percentage of Students Chronically Absent in 2022-2023

Lower is better



San Antonio City Council District 3

Average Daily Attendance %



Bright Spots
% Average Daily Attendance

SALADO EL: 94.7%

ROYAL ACADEMY OF EXCELLENCE: 94.2%

IDEA SOUTH FLORES ACADEMY: 93.5%

SCHENCK EL: 93.4%

IDEA SOUTH FLORES COLLEGE PREP: 92.9%

GILLETTE EL: 92.8%

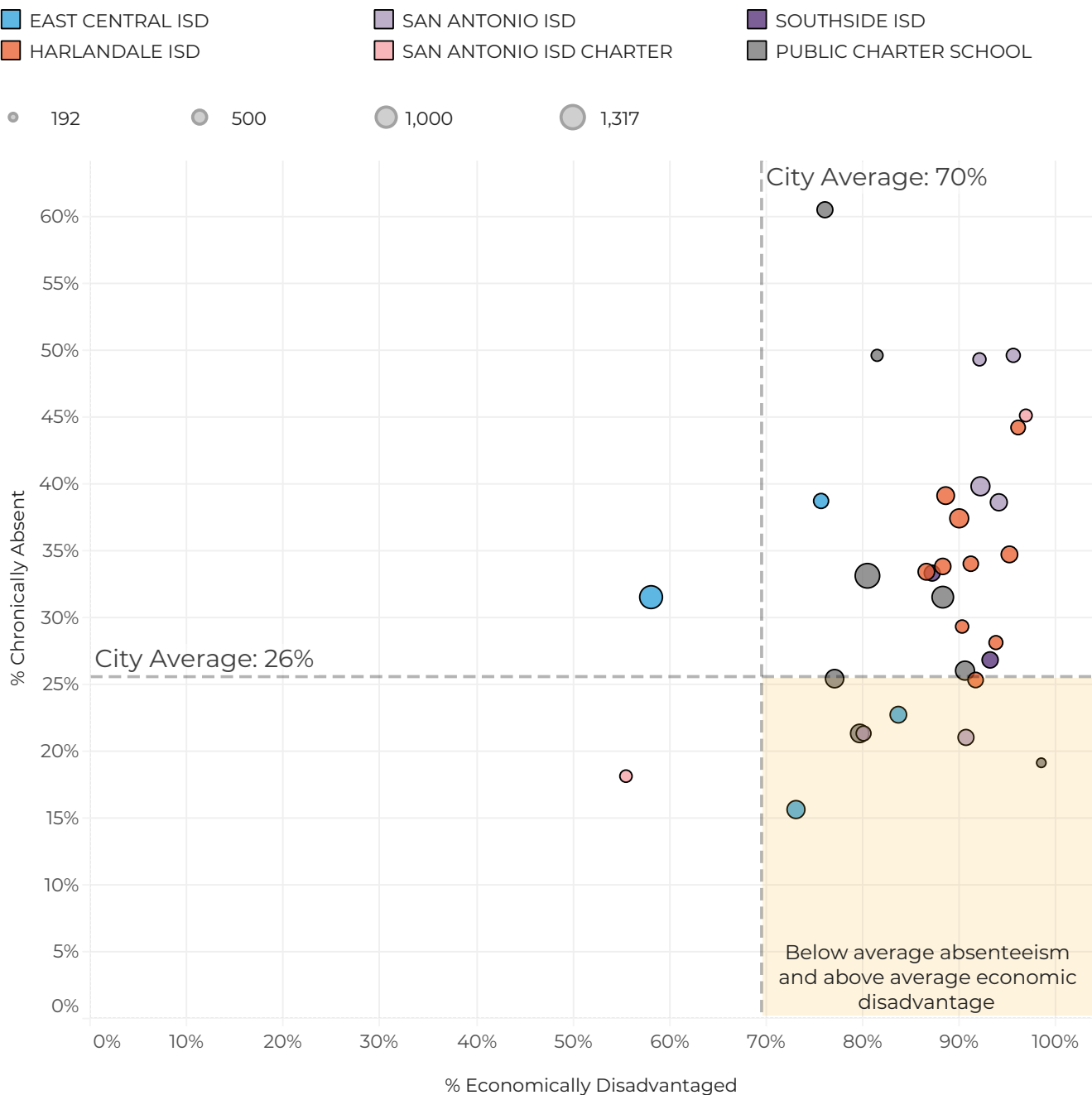
HIGHLAND FOREST EL: 92.8%

JUBILEE HIGHLAND HILLS: 92.7%

MISSION ACADEMY: 92.5%

San Antonio City Council District 3

% Chronically Absent (lower is better)



Bright Spots

% Chronically Absent (lower is better)

SALADO EL: 16%

ROYAL ACADEMY OF EXCELLENCE: 19%

SCHENCK EL: 21%

IDEA SOUTH FLORES ACADEMY: 21%

MISSION ACADEMY: 21%

HIGHLAND FOREST EL: 23%

GILLETTE EL: 25%

IDEA SOUTH FLORES COLLEGE PREP: 26%

San Antonio City Council District 4

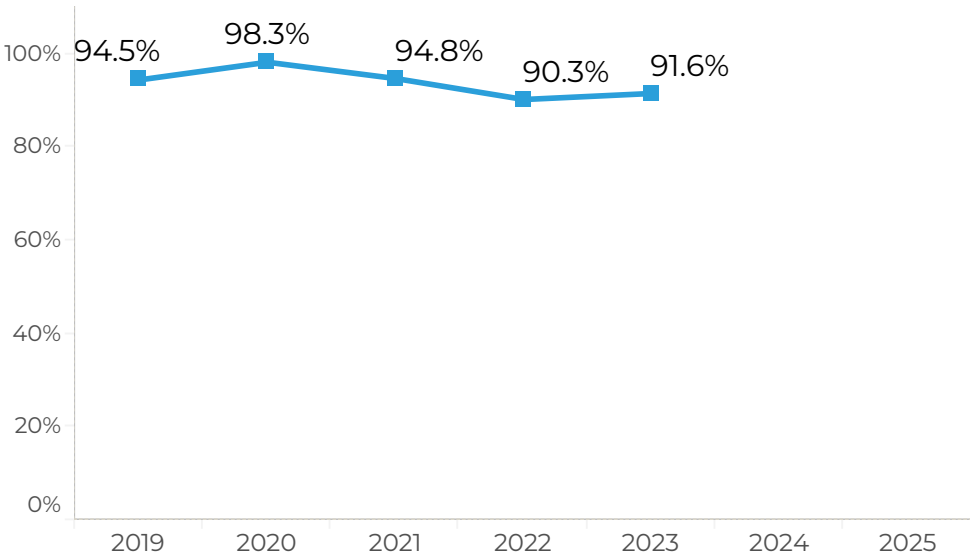
Council Member: Edward Mungia

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

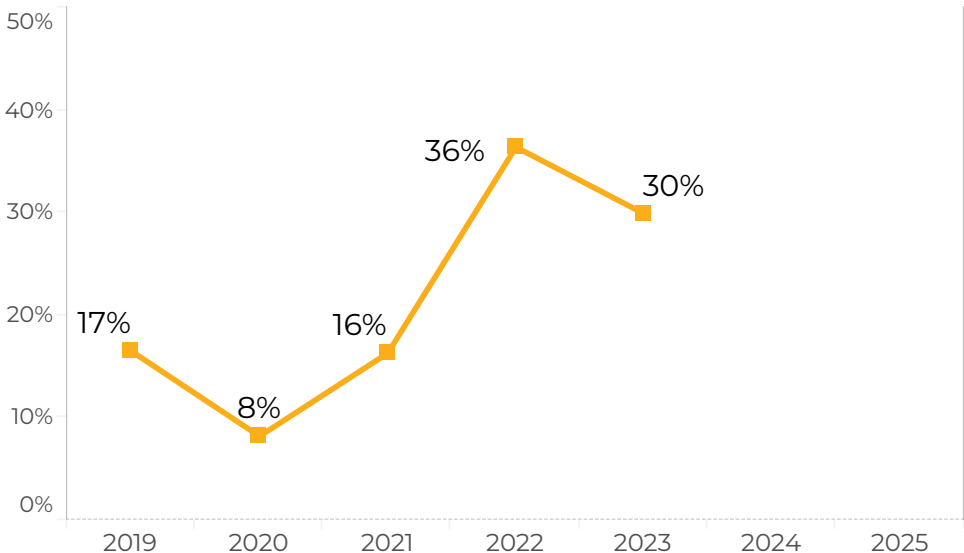
Students attended 91.6% of the school days in 2022-2023 (the most recent year data are available). This represents a 1.3 point increase from 2021-2022.

However, 30% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 6.5 point decline from 2021-2022.

Average Daily Attendance %



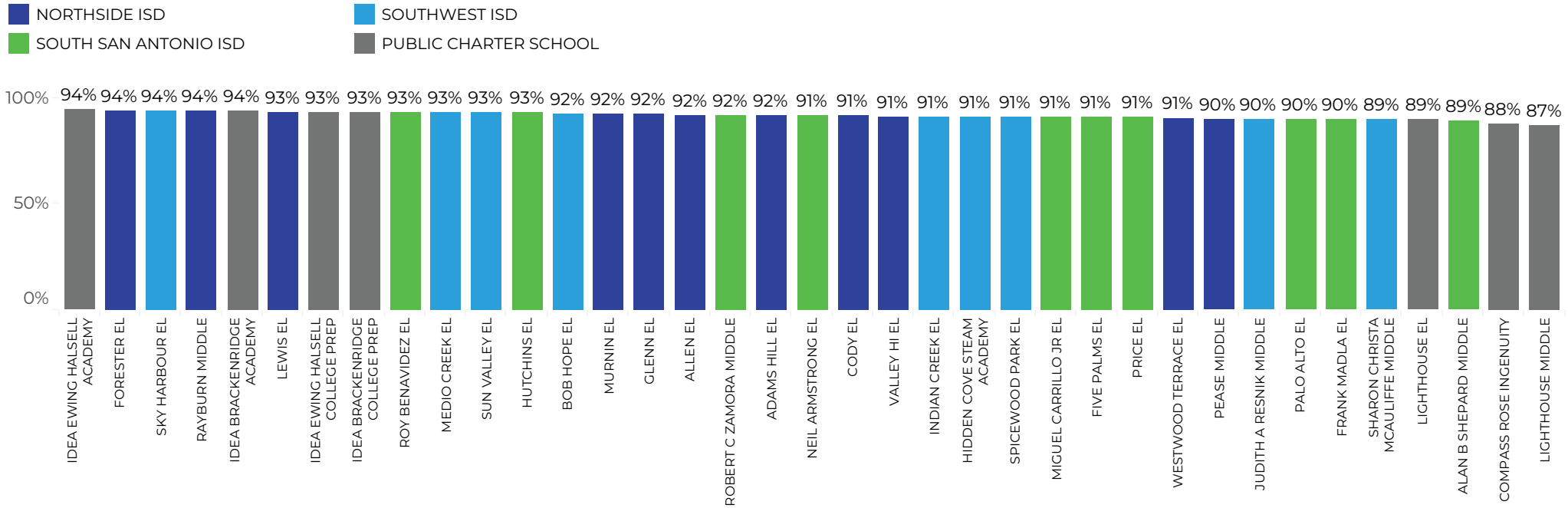
% Chronically Absent (lower is better)



San Antonio City Council District 4

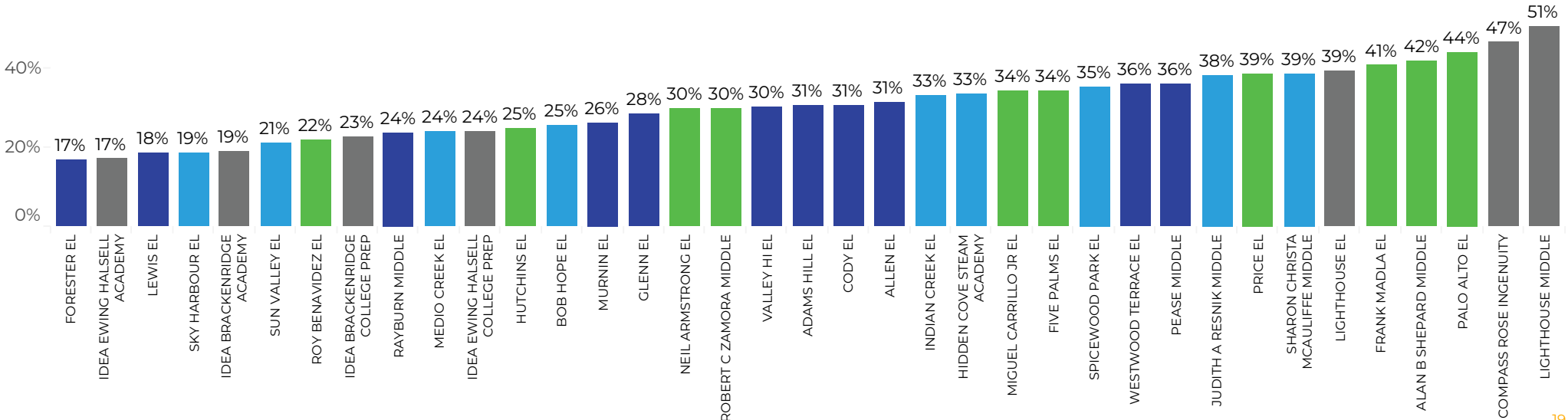
Average Daily Attendance Rate in 2022-2023

Higher is better



Percentage of Students Chronically Absent in 2022-2023

Lower is better

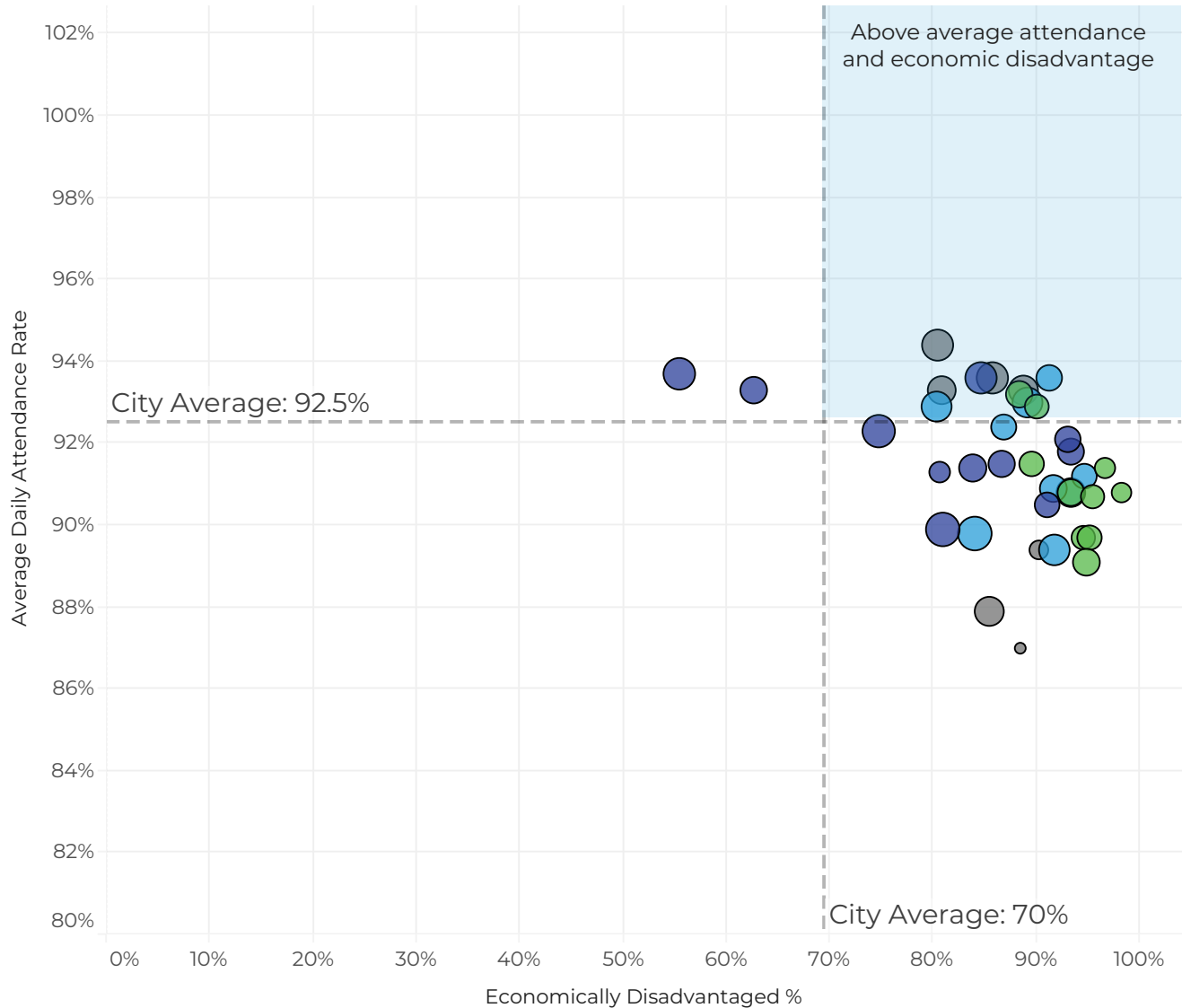


San Antonio City Council District 4

Average Daily Attendance %

- NORTHSIDE ISD
- SOUTHWEST ISD
- SOUTH SAN ANTONIO ISD
- PUBLIC CHARTER SCHOOL

86 200 400 600 818



Bright Spots
% Average Daily Attendance

IDEA EWING HALSELL ACADEMY: 94.4%

IDEA BRACKENRIDGE ACADEMY: 93.6%

RAYBURN MIDDLE: 93.6%

SKY HARBOUR EL: 93.6%

IDEA BRACKENRIDGE COLLEGE PREP: 93.3%

IDEA EWING HALSELL COLLEGE PREP: 93.3%

ROY BENAVIDEZ EL: 93.2%

MEDIO CREEK EL: 93.0%

HUTCHINS EL: 92.9%

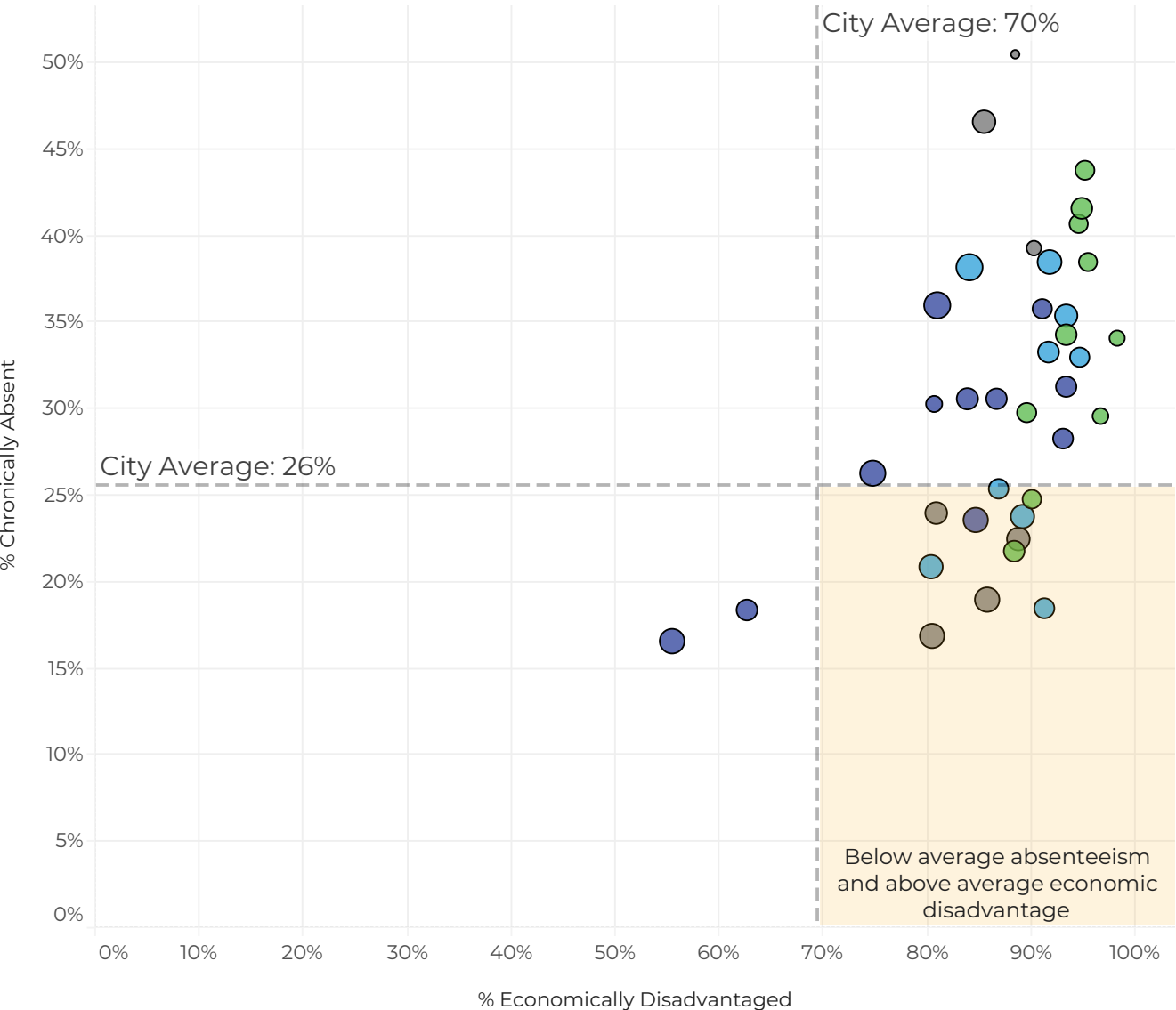
SUN VALLEY EL: 92.9%

San Antonio City Council District 4

% Chronically Absent (lower is better)

- NORTHSIDE ISD
- SOUTHWEST ISD
- SOUTH SAN ANTONIO ISD
- PUBLIC CHARTER SCHOOL

86 200 400 600 818



- Bright Spots**
% Chronically Absent (lower is better)
- IDEA EWING HALSELL ACADEMY: 17%
 - SKY HARBOUR EL: 19%
 - IDEA BRACKENRIDGE ACADEMY: 19%
 - SUN VALLEY EL: 21%
 - ROY BENAVIDEZ EL: 22%
 - IDEA BRACKENRIDGE COLLEGE PREP: 23%
 - RAYBURN MIDDLE: 24%
 - MEDIO CREEK EL: 24%
 - IDEA EWING HALSELL COLLEGE PREP: 24%
 - HUTCHINS EL: 25%
 - BOB HOPE EL: 25%

San Antonio City Council District 5

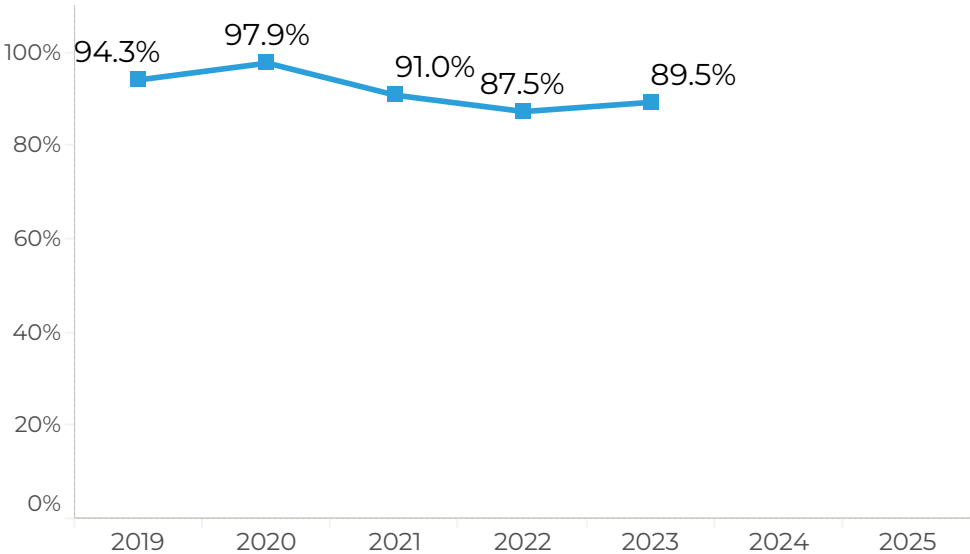
Council Member: Teri Castillo

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

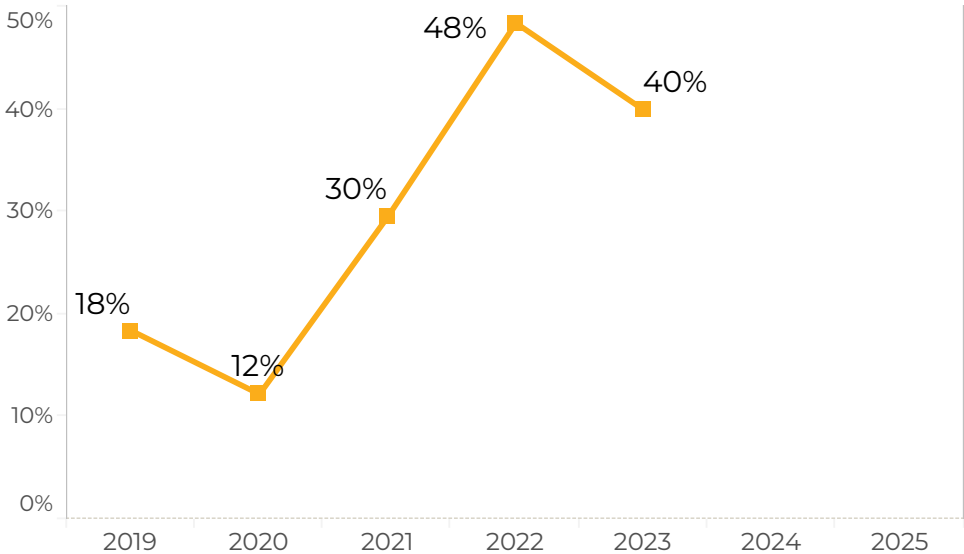
Students attended 89.5% of the school days in 2022-2023 (the most recent year data are available). This represents a 2 point increase from 2021-2022.

However, 40% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 8.5 point decline from 2021-2022.

Average Daily Attendance %



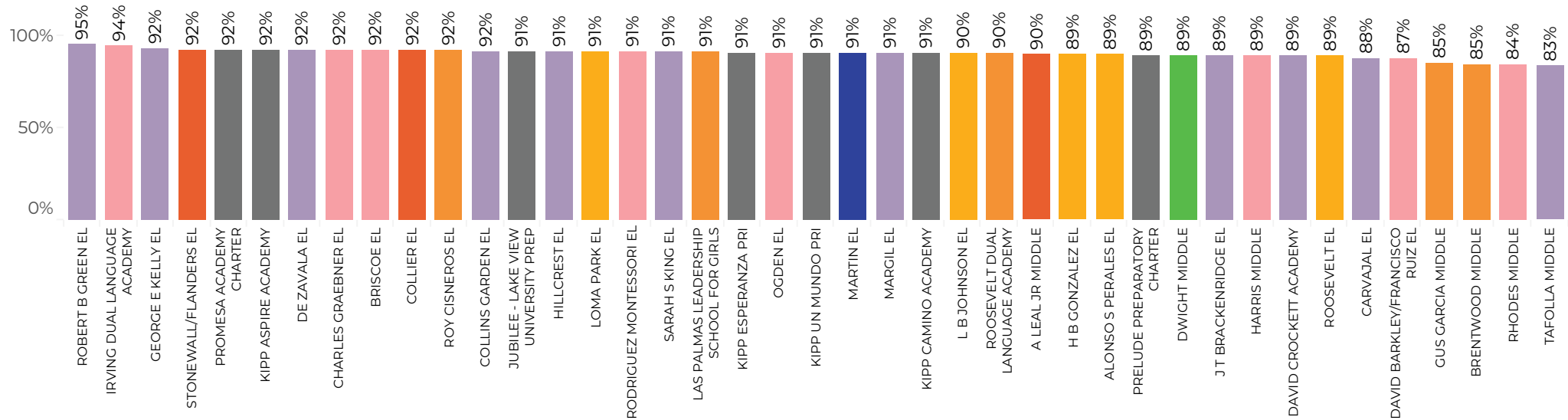
% Chronically Absent (lower is better)



San Antonio City Council District 5

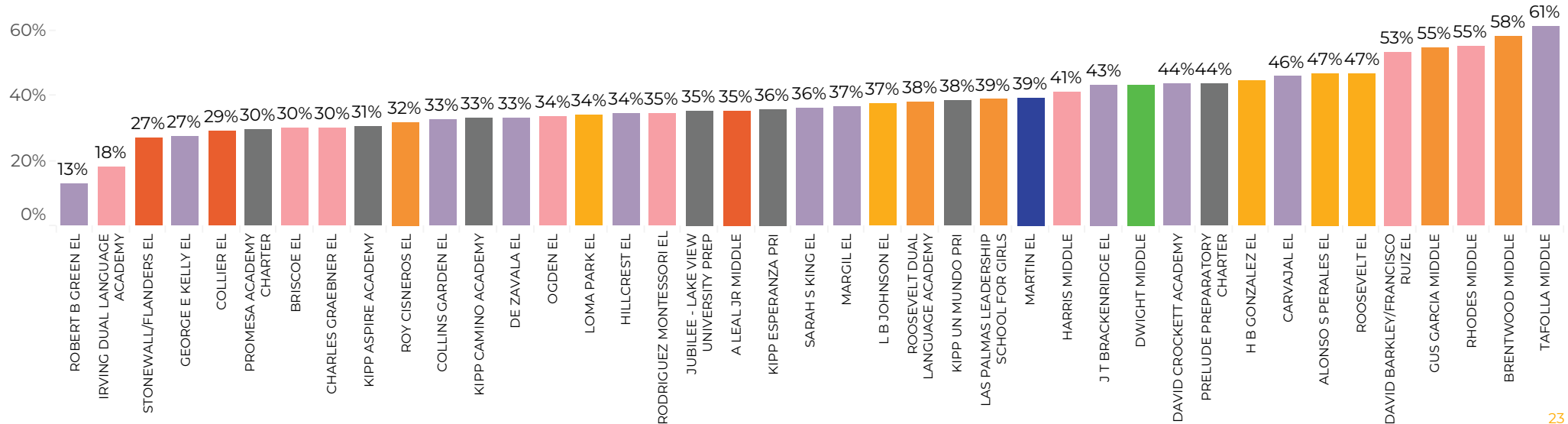
Average Daily Attendance Rate in 2022-2023

Higher is better



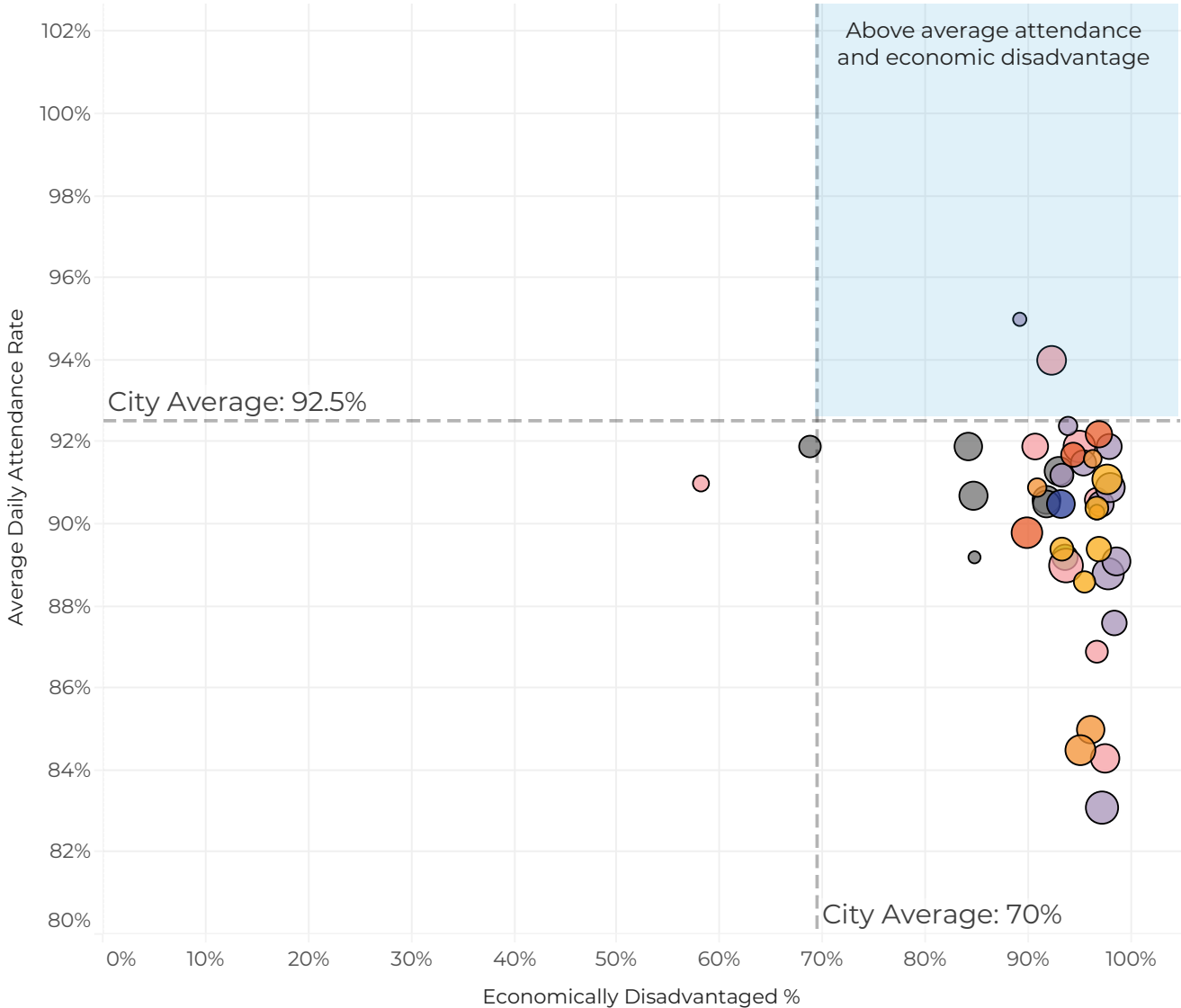
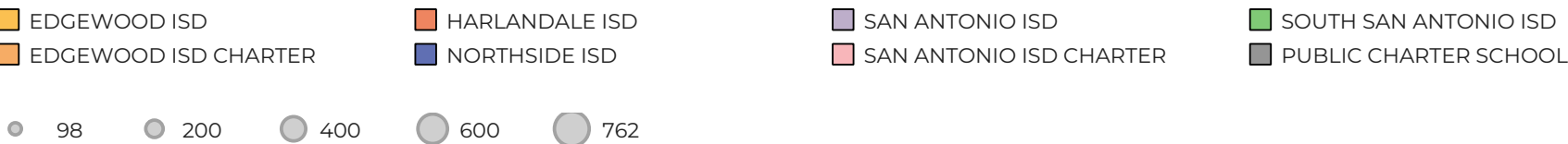
Percentage of Students Chronically Absent in 2022-2023

Lower is better



San Antonio City Council District 5

Average Daily Attendance %



Bright Spots

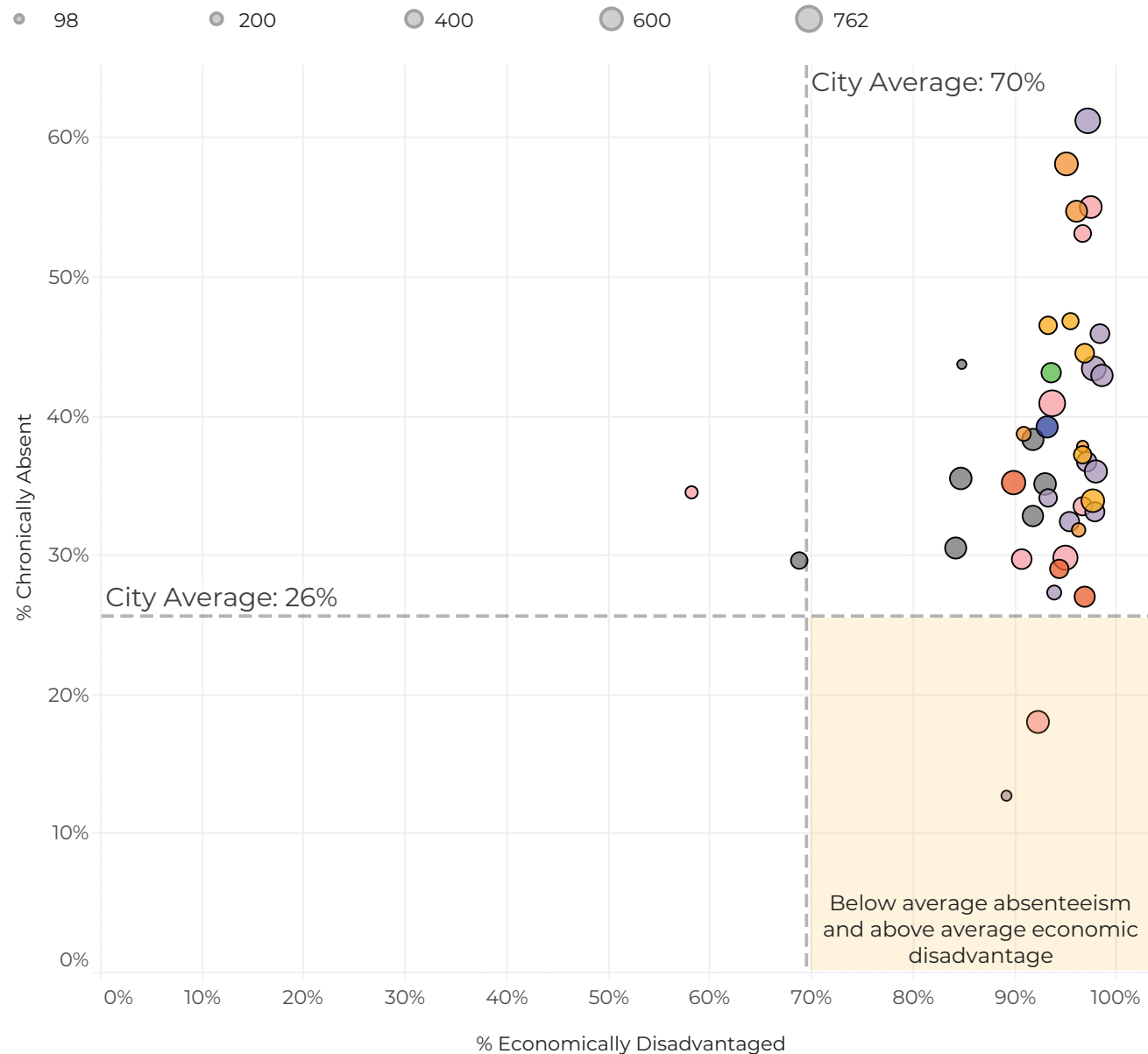
% Average Daily Attendance

ROBERT B GREEN EL: 95.0%

IRVING DUAL LANGUAGE ACADEMY: 94.0%

San Antonio City Council District 5

% Chronically Absent (lower is better)



Bright Spots

% Chronically Absent (lower is better)

ROBERT B GREEN EL: 13%

IRVING DUAL LANGUAGE ACADEMY: 18%

San Antonio City Council District 6

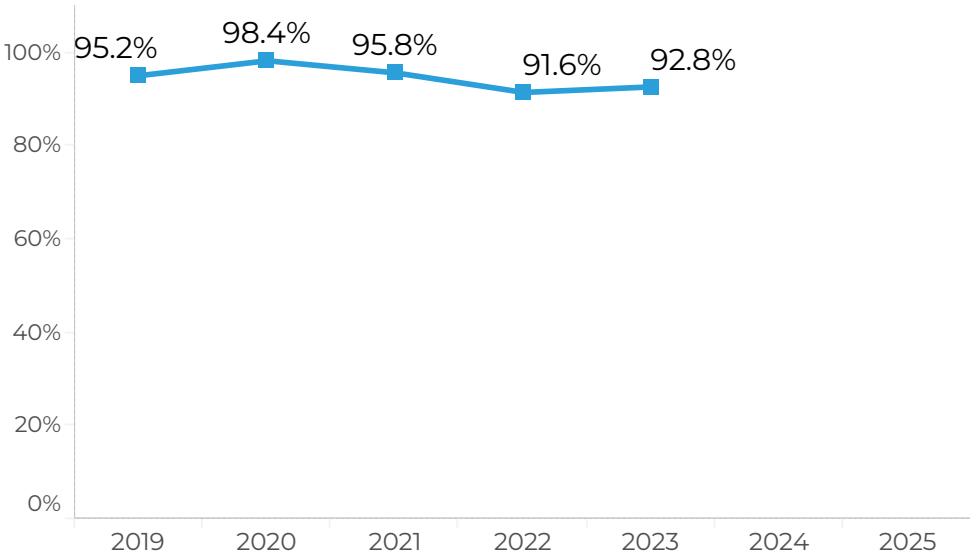
Council Member: Ric Galvan

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

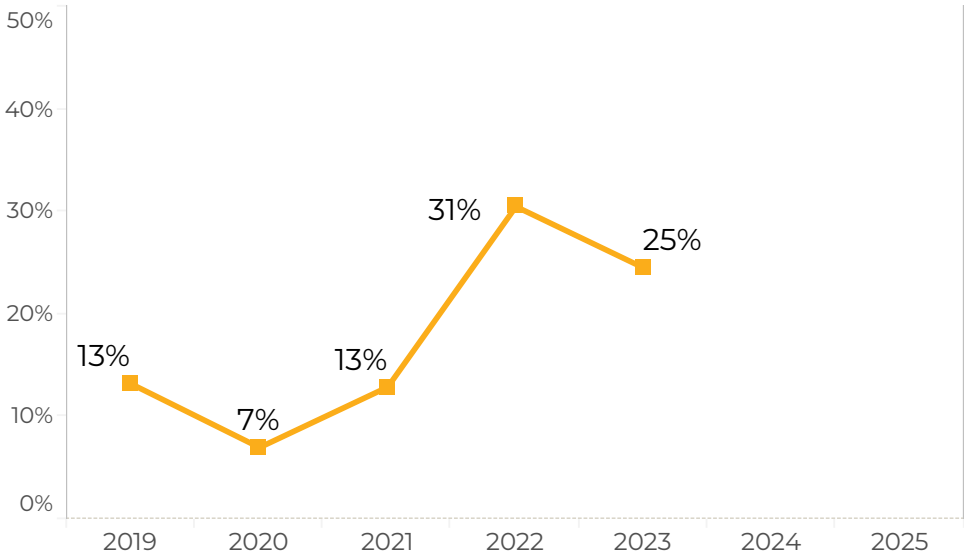
Students attended 92.8% of the school days in 2022-2023 (the most recent year data are available). This represents a 1.2 point increase from 2021-2022.

However, 25% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 6 point decline from 2021-2022.

Average Daily Attendance %



% Chronically Absent (lower is better)



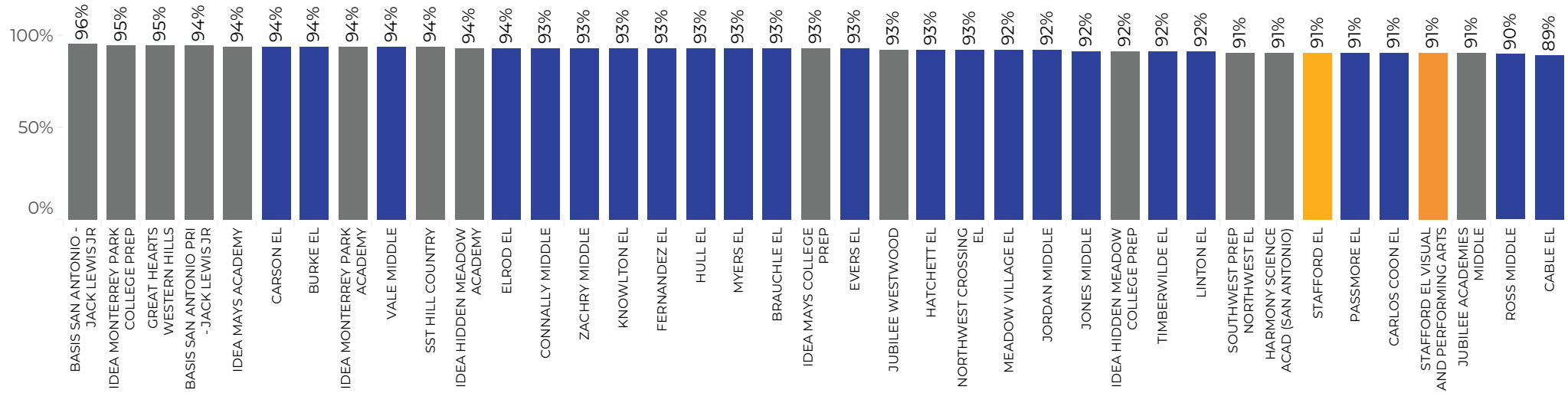
San Antonio City Council District 6

Average Daily Attendance Rate in 2022-2023

Higher is better

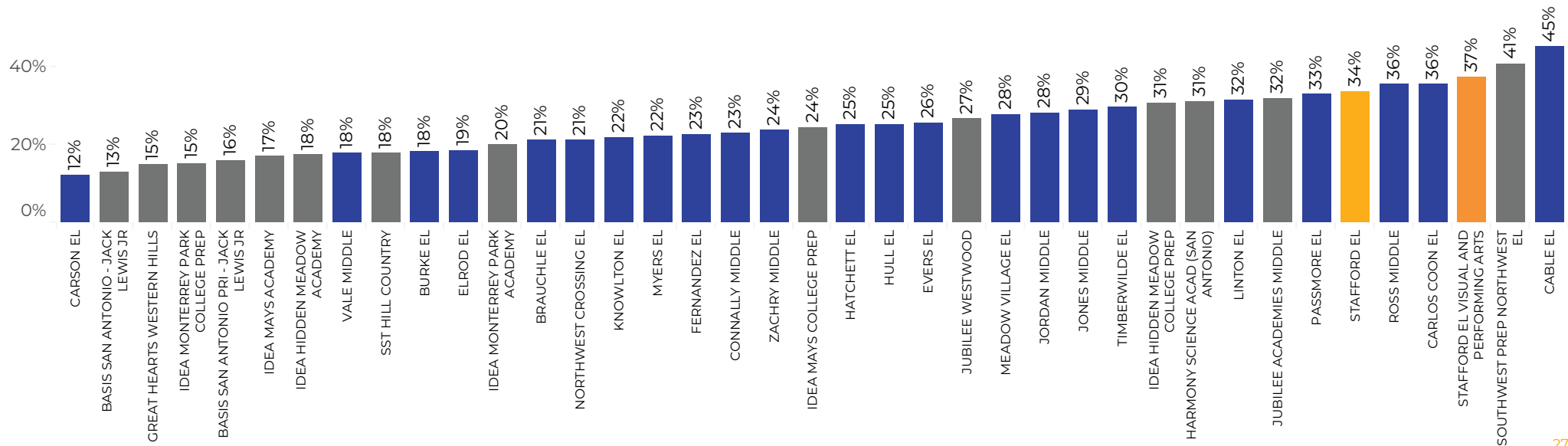
EDGEWOOD ISD
EDGEWOOD ISD CHARTER

NORTHSIDE ISD
PUBLIC CHARTER SCHOOL



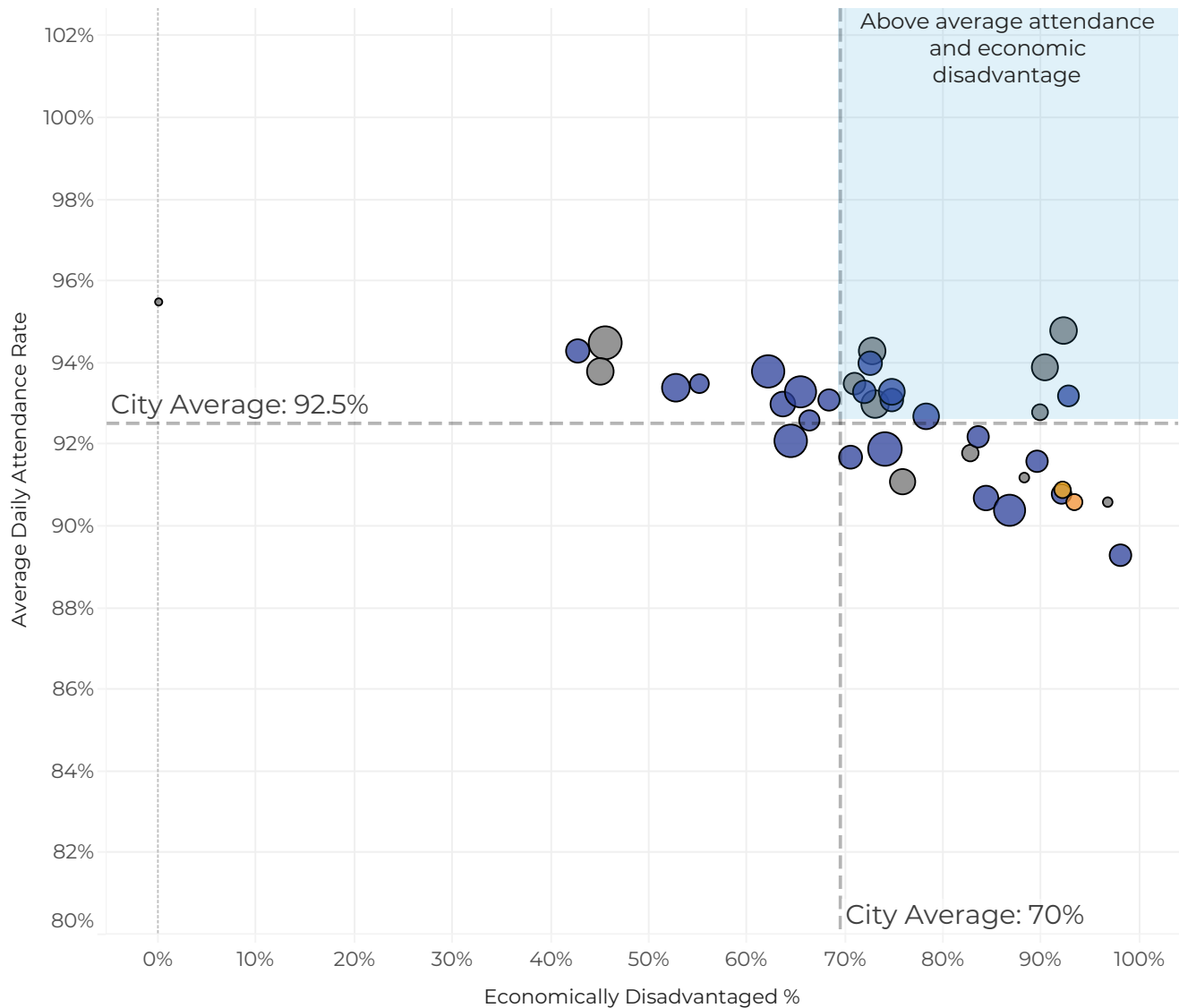
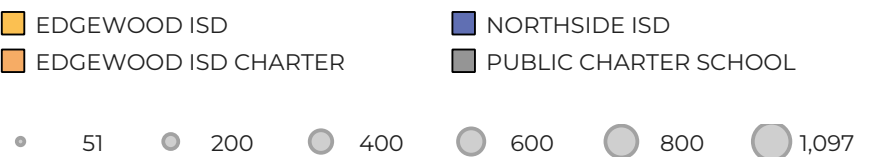
Percentage of Students Chronically Absent in 2022-2023

Lower is better



San Antonio City Council District 6

Average Daily Attendance %



Bright Spots

% Average Daily Attendance

IDEA MONTERREY PARK COLLEGE PREP: 94.8%

IDEA MAYS ACADEMY: 94.3%

BURKE EL: 94.0%

IDEA MONTERREY PARK ACADEMY: 93.9%

IDEA HIDDEN MEADOW ACADEMY: 93.5%

FERNANDEZ EL: 93.3%

KNOWLTON EL: 93.3%

HULL EL: 93.2%

MYERS EL: 93.1%

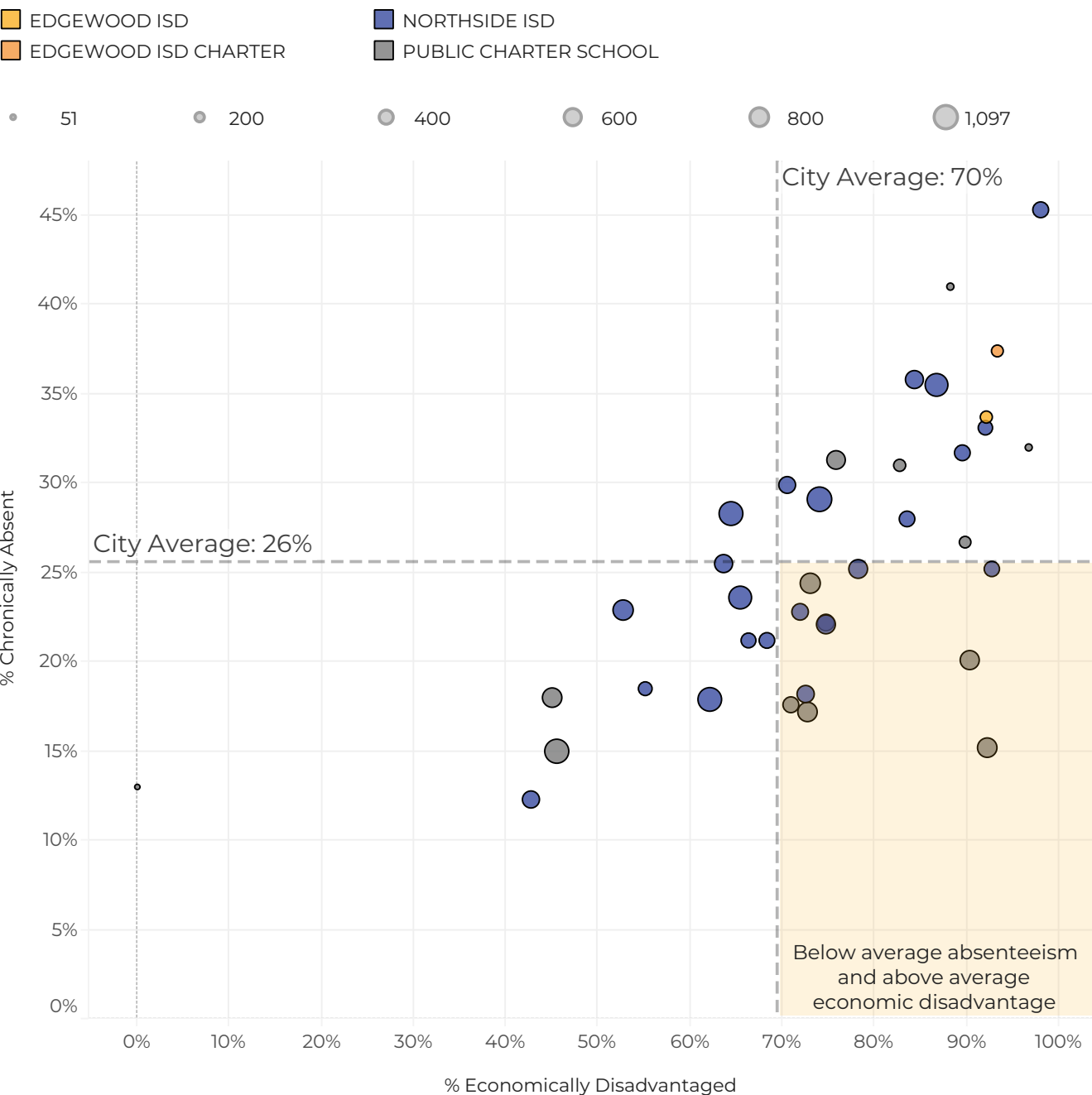
IDEA MAYS COLLEGE PREP: 93.0%

JUBILEE WESTWOOD: 92.8%

HATCHETT EL: 92.7%

San Antonio City Council District 6

% Chronically Absent (lower is better)



Bright Spots

% Chronically Absent (lower is better)

IDEA MONTERREY PARK COLLEGE PREP: 15%

IDEA MAYS ACADEMY: 17%

IDEA HIDDEN MEADOW ACADEMY: 18%

BURKE EL: 18%

IDEA MONTERREY PARK ACADEMY: 20%

KNOWLTON EL: 22%

MYERS EL: 22%

FERNANDEZ EL: 23%

IDEA MAYS COLLEGE PREP: 24%

HATCHETT EL: 25%

HULL EL: 25%

San Antonio City Council District 7

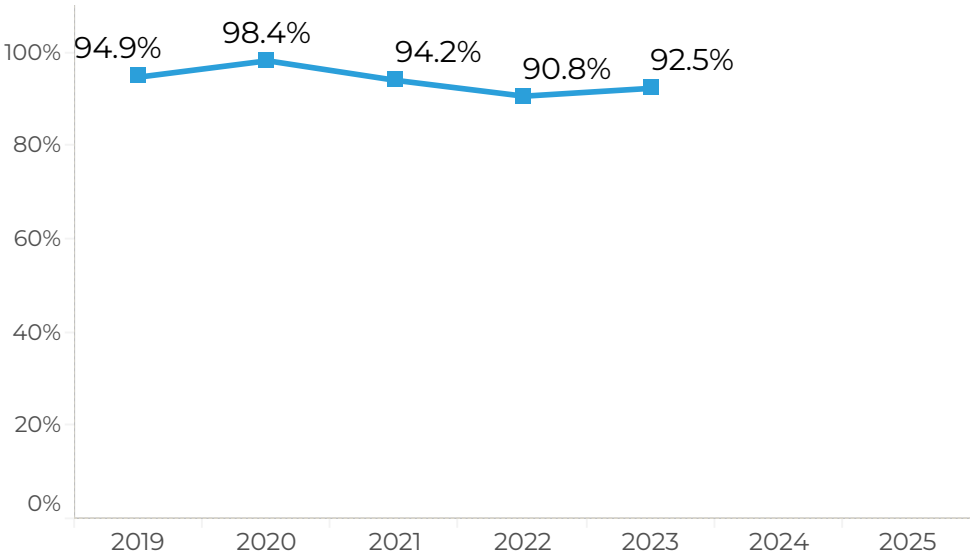
Council Member: Marina Alderete Gavito

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

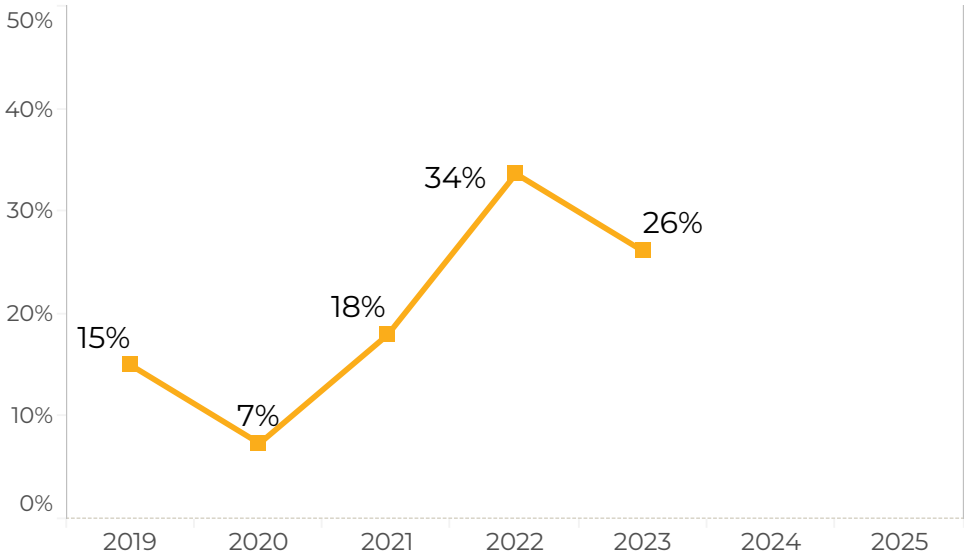
Students attended 92.5% of the school days in 2022-2023 (the most recent year data are available). This represents a 1.7 point increase from 2021-2022.

However, 26% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 7.5 point decline from 2021-2022.

Average Daily Attendance %



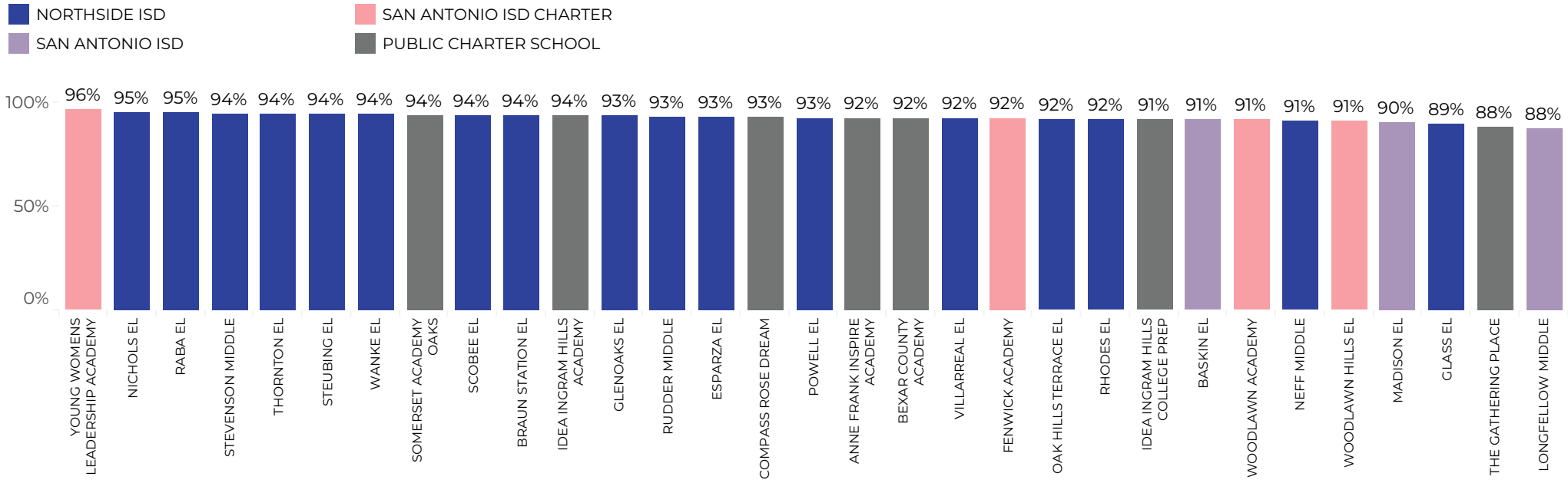
% Chronically Absent (lower is better)



San Antonio City Council District 7

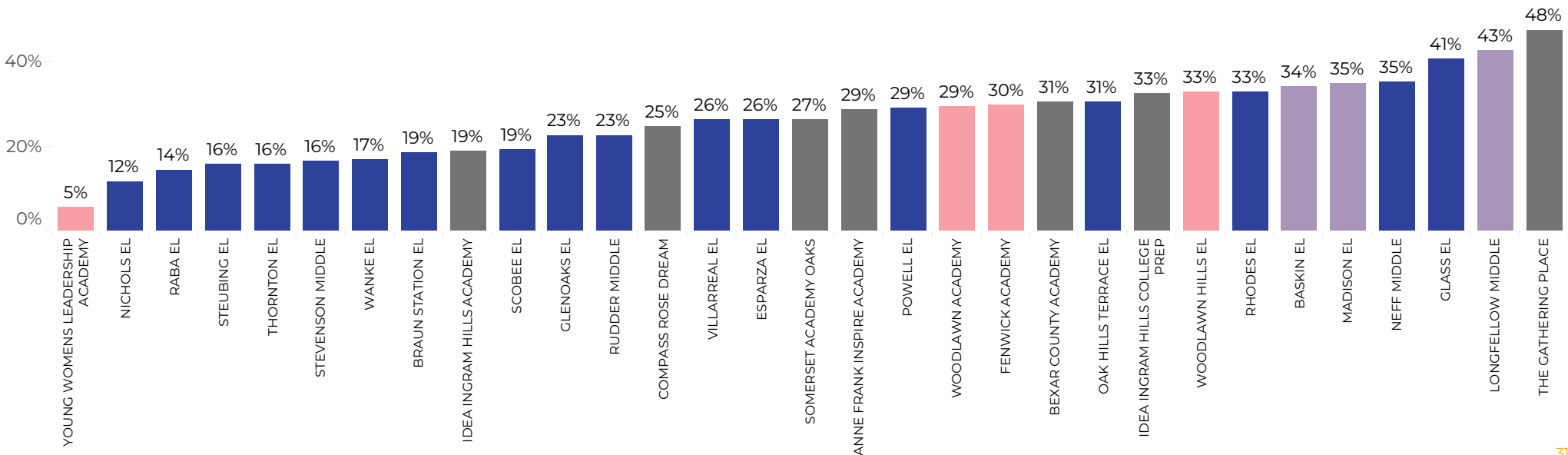
Average Daily Attendance Rate in 2022-2023

Higher is better



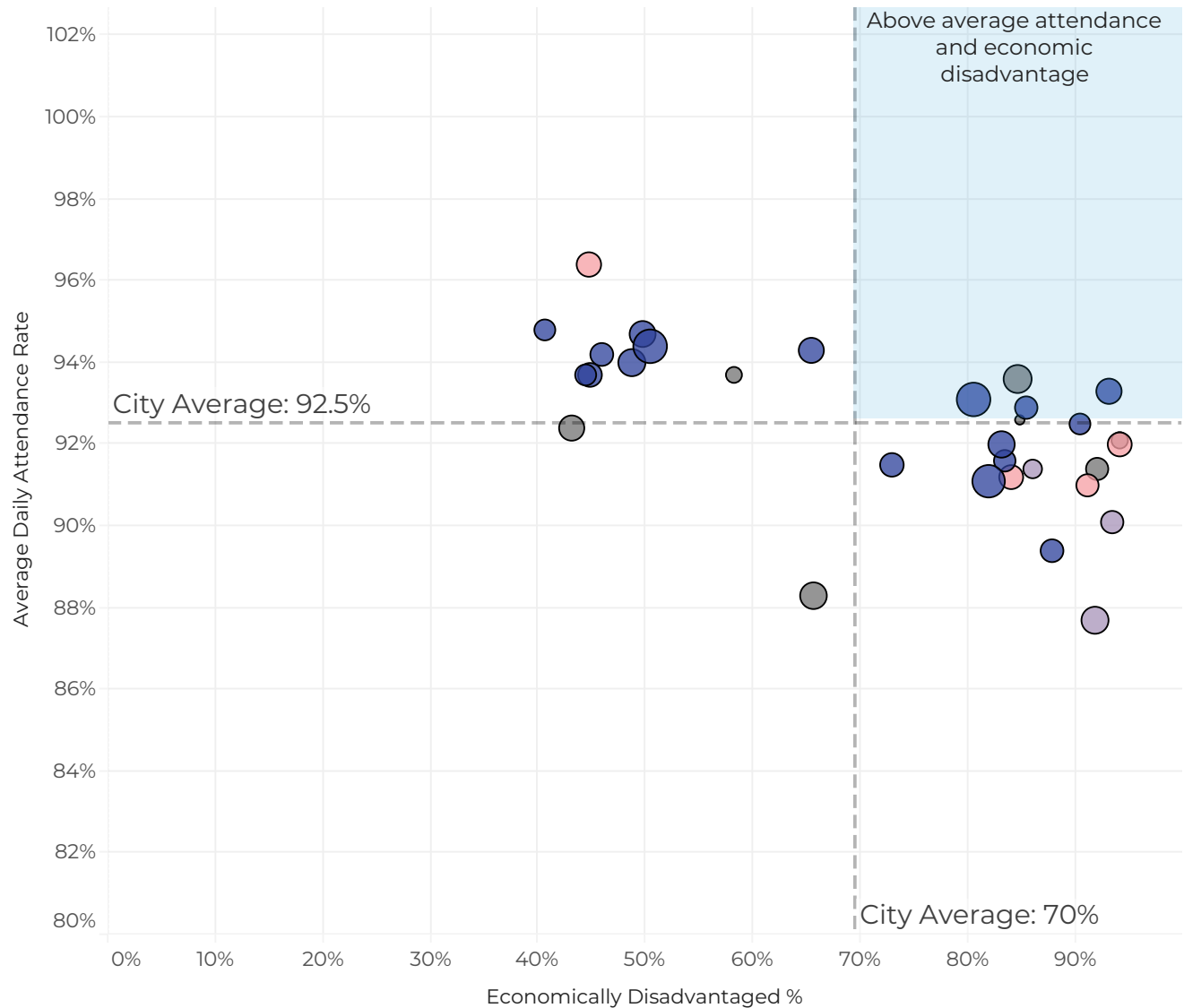
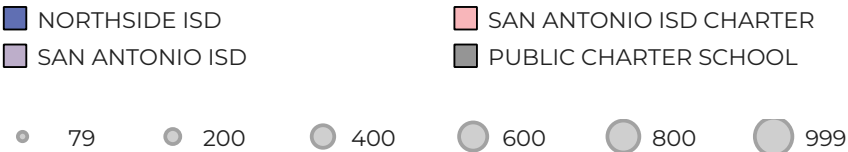
Percentage of Students Chronically Absent in 2022-2023

Lower is better



San Antonio City Council District 7

Average Daily Attendance %



Bright Spots

% Average Daily Attendance

IDEA INGRAM HILLS ACADEMY: 93.6%

GLENOAKS EL: 93.3%

RUDDER MIDDLE: 93.1%

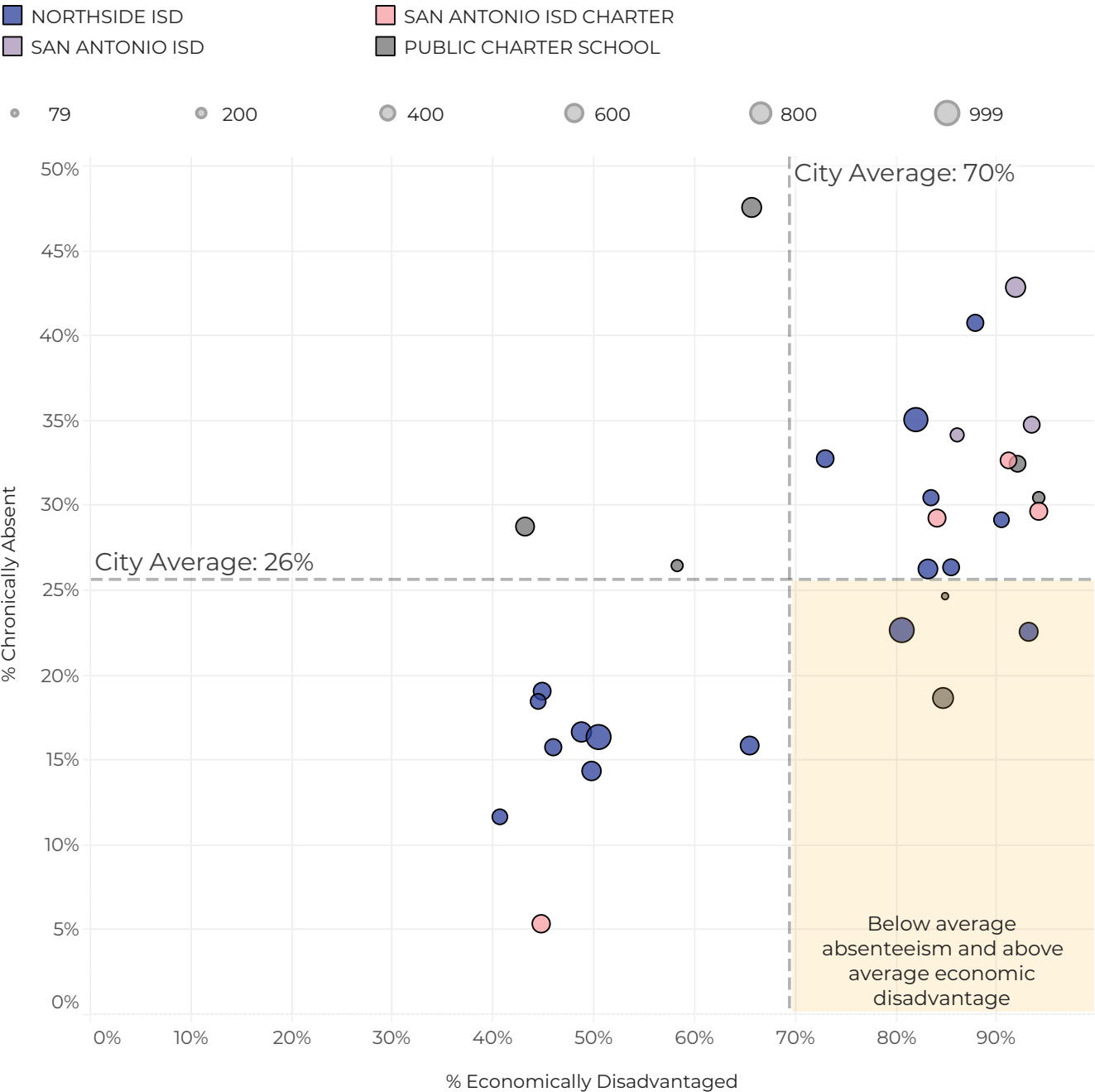
ESPARZA EL: 92.9%

COMPASS ROSE DREAM: 92.6%

POWELL EL: 92.5%

San Antonio City Council District 7

% Chronically Absent (lower is better)



Bright Spots
% Chronically Absent (lower is better)

IDEA INGRAM HILLS ACADEMY: 19%

GLENOAKS EL: 23%

RUDDER MIDDLE: 23%

COMPASS ROSE DREAM: 25%

San Antonio City Council District 8

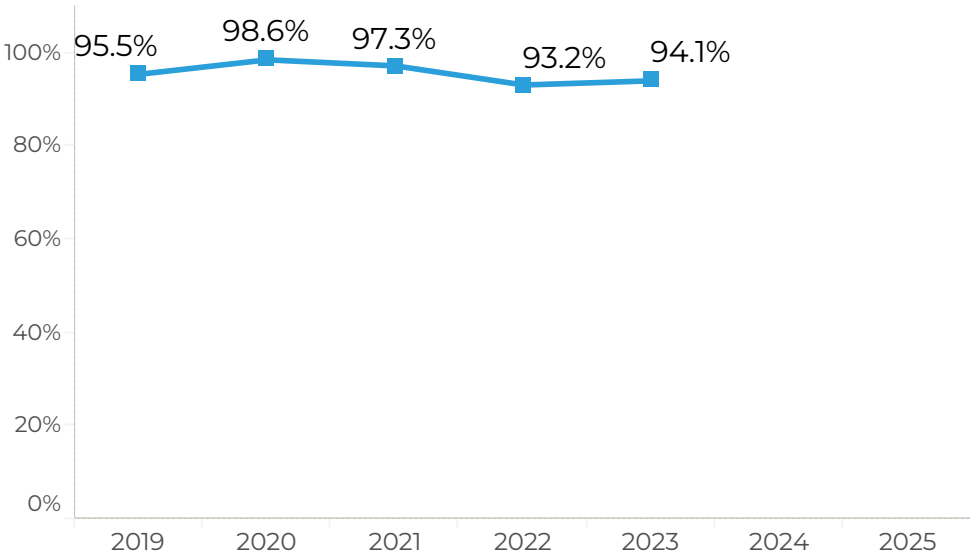
Council Member: Ivalis Meza Gonzalez

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

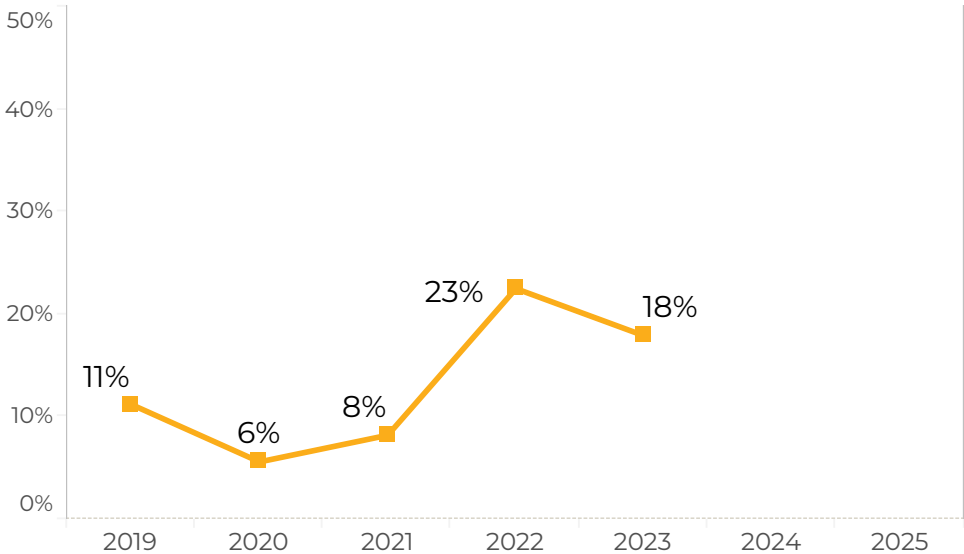
Students attended 94.1% of the school days in 2022-2023 (the most recent year data are available). This represents a 0.9 point increase from 2021-2022.

However, 18% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 4.5 point decline from 2021-2022.

Average Daily Attendance %



% Chronically Absent (lower is better)



San Antonio City Council District 8

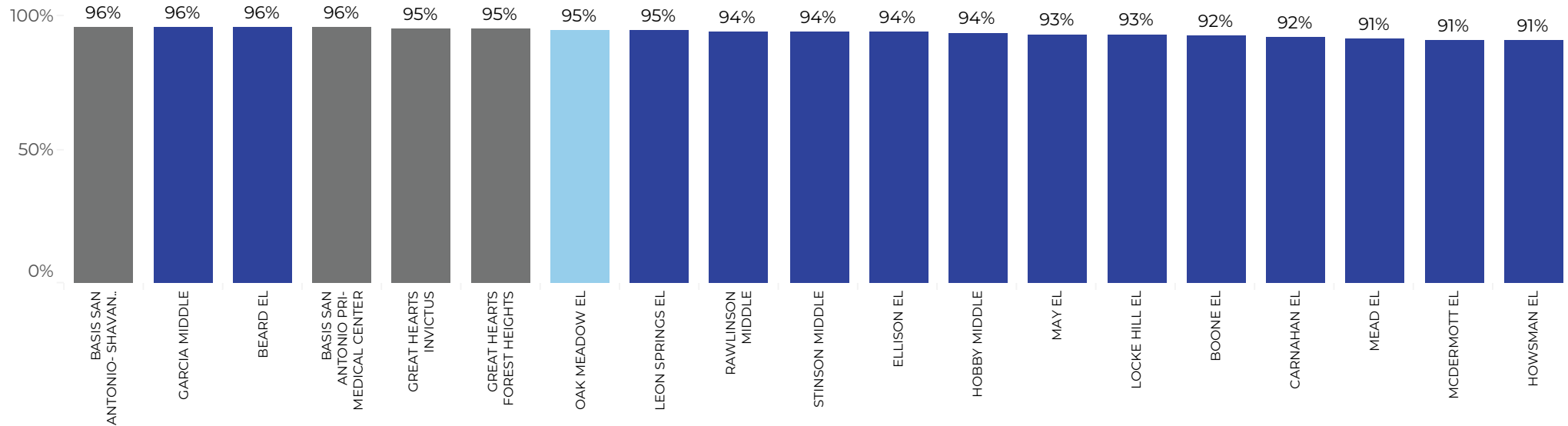
Average Daily Attendance Rate in 2022-2023

Higher is better

NORTH EAST ISD

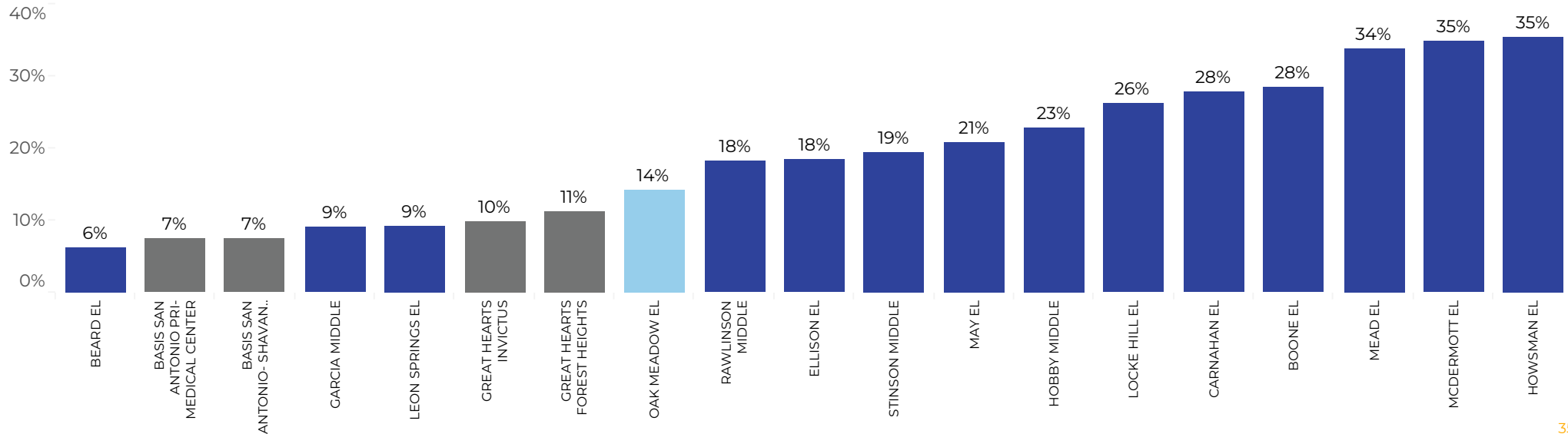
PUBLIC CHARTER SCHOOL

NORTHSIDE ISD



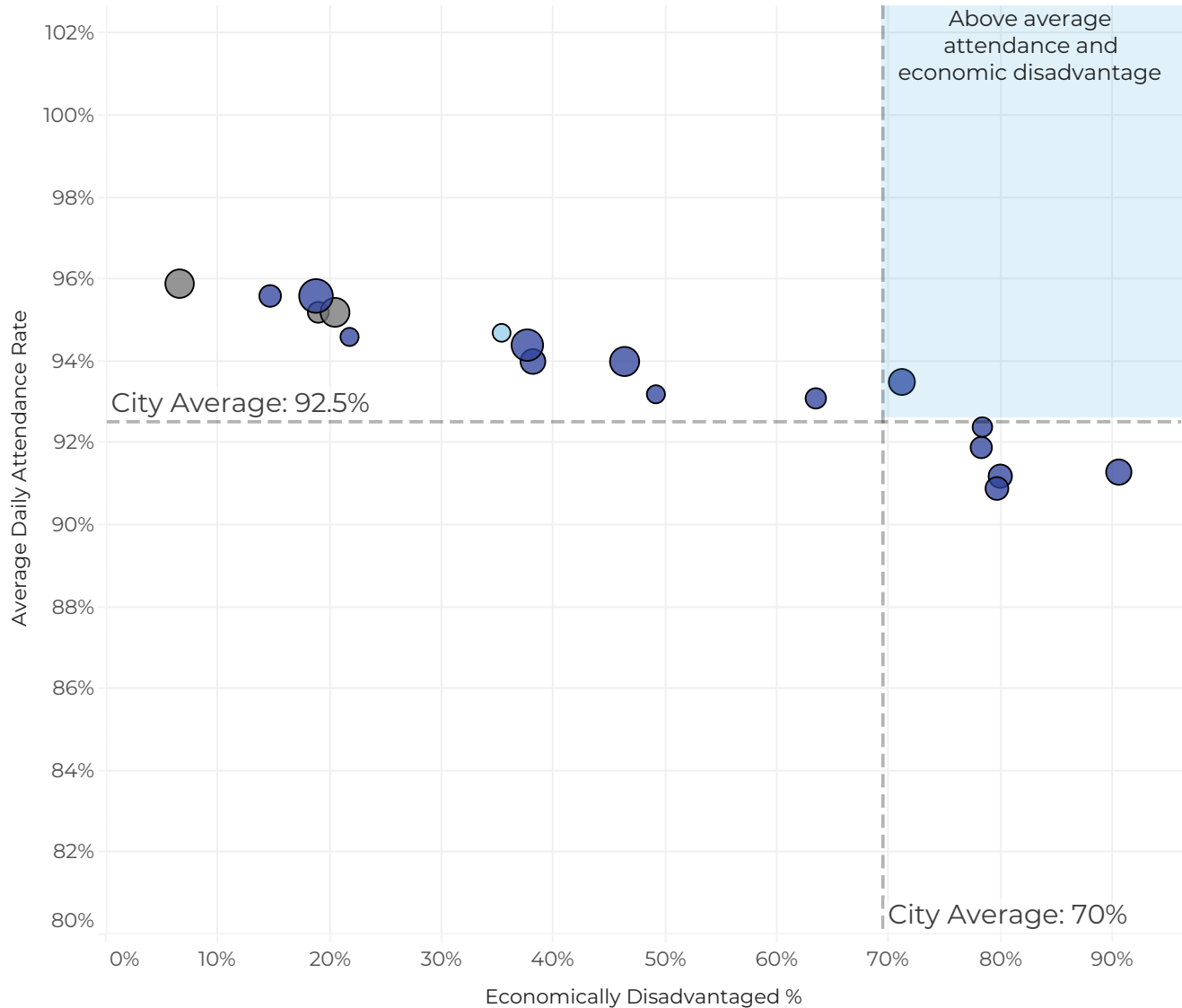
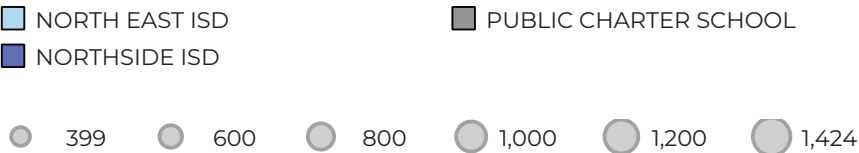
Percentage of Students Chronically Absent in 2022-2023

Lower is better



San Antonio City Council District 8

Average Daily Attendance %

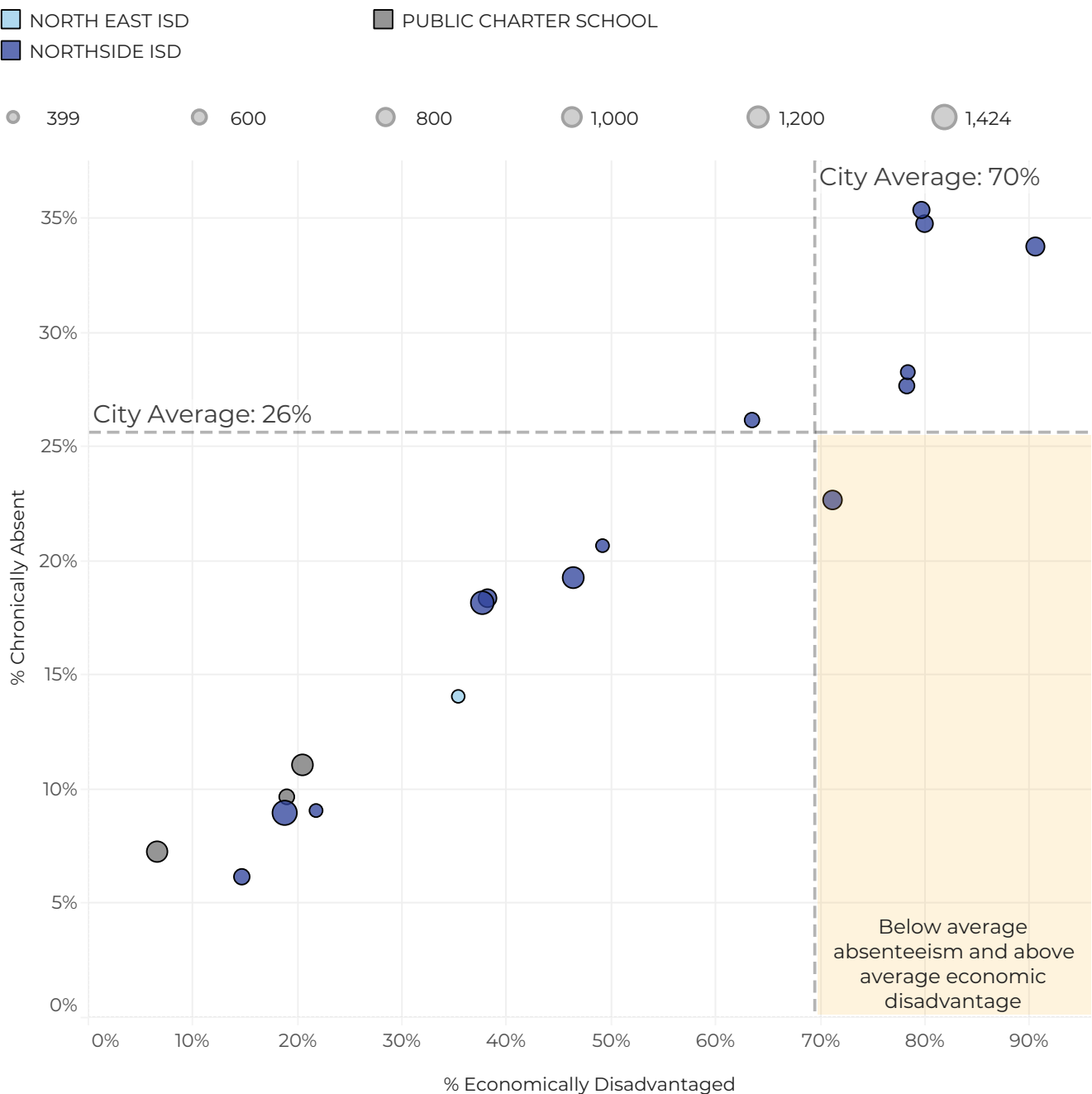


Bright Spots
% Average Daily Attendance

HOBBY MIDDLE: 93.5%

San Antonio City Council District 8

% Chronically Absent (lower is better)



Bright Spots

% Chronically Absent (lower is better)

HOBBY MIDDLE: 23%

San Antonio City Council District 9

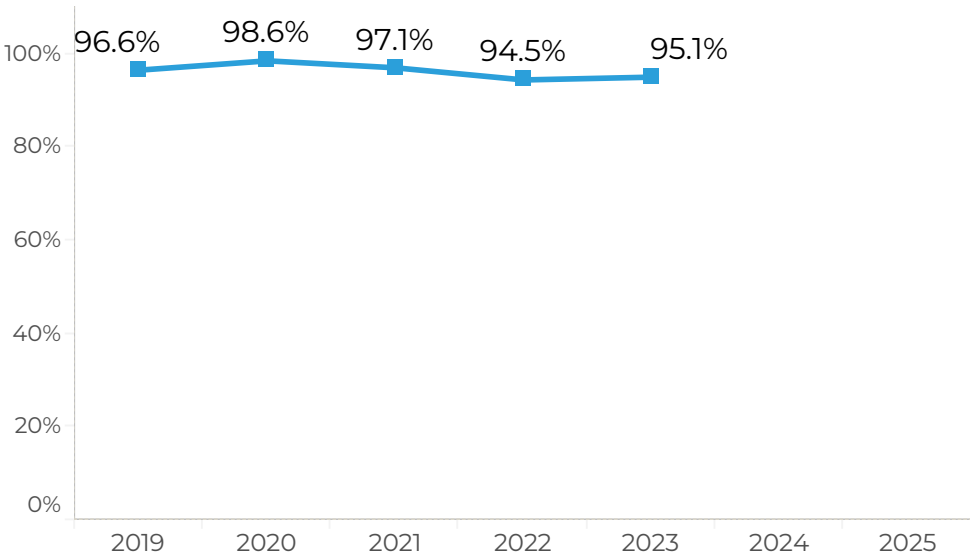
Council Member: Misty Spears

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

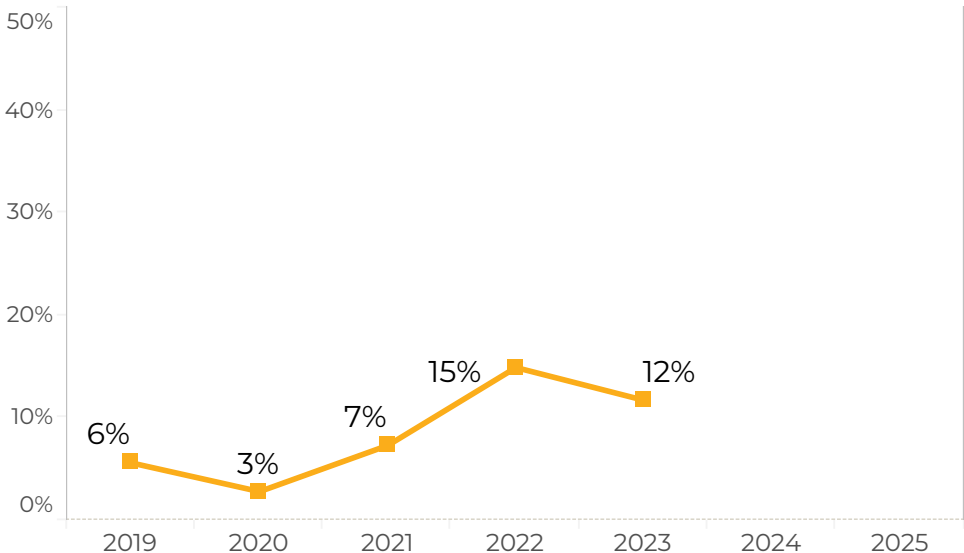
Students attended 95.1% of the school days in 2022-2023 (the most recent year data are available). This represents a 0.5 point increase from 2021-2022.

However, 12% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 3.2 point decline from 2021-2022.

Average Daily Attendance %



% Chronically Absent (lower is better)

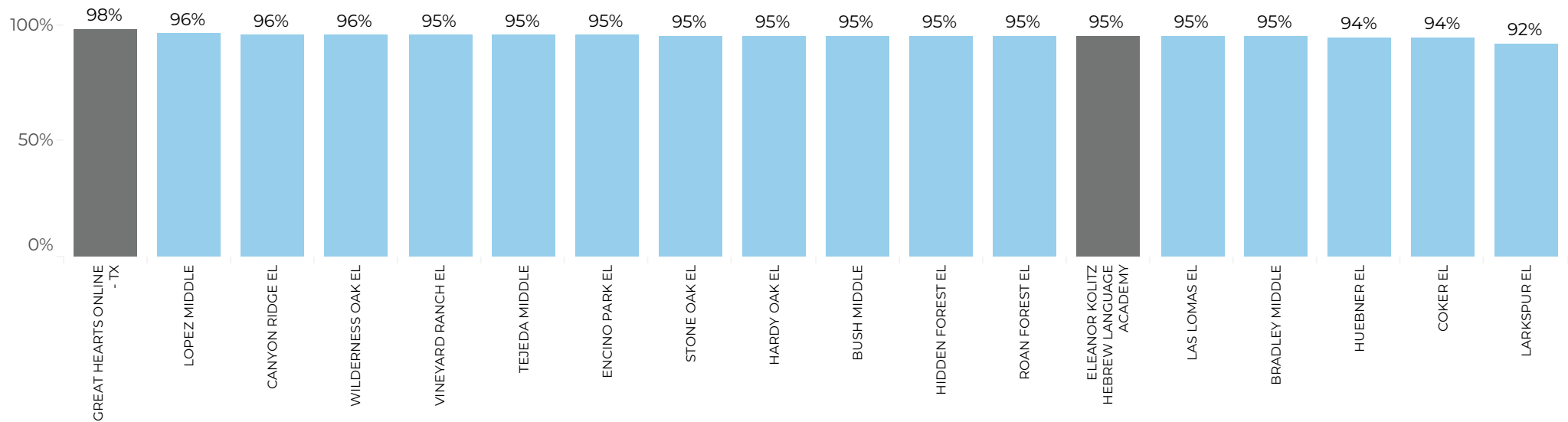


San Antonio City Council District 9

Average Daily Attendance Rate in 2022-2023

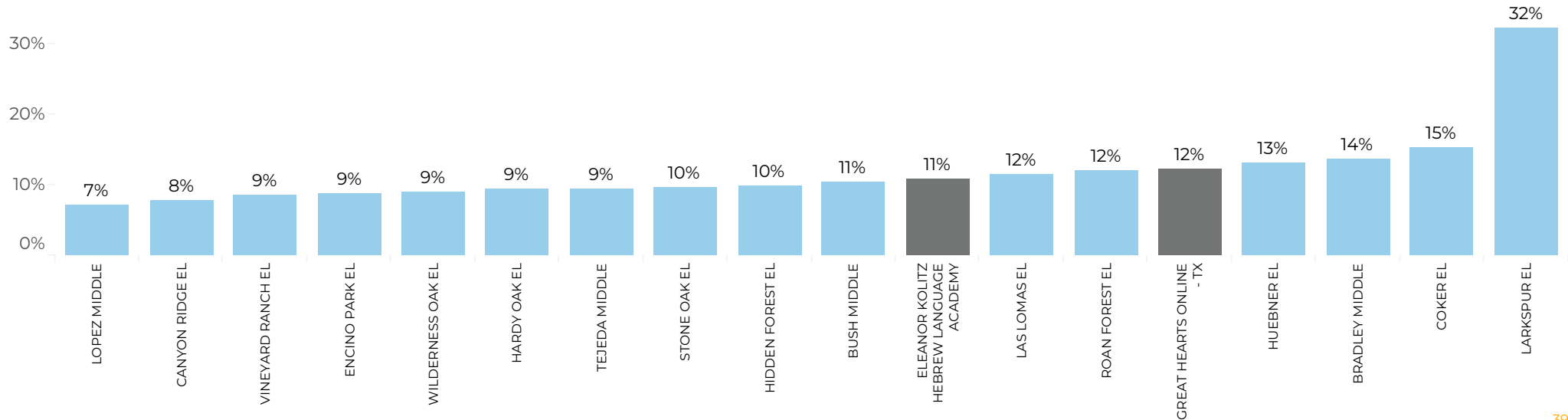
Higher is better

■ NORTH EAST ISD
■ PUBLIC CHARTER SCHOOL



Percentage of Students Chronically Absent in 2022-2023

Lower is better

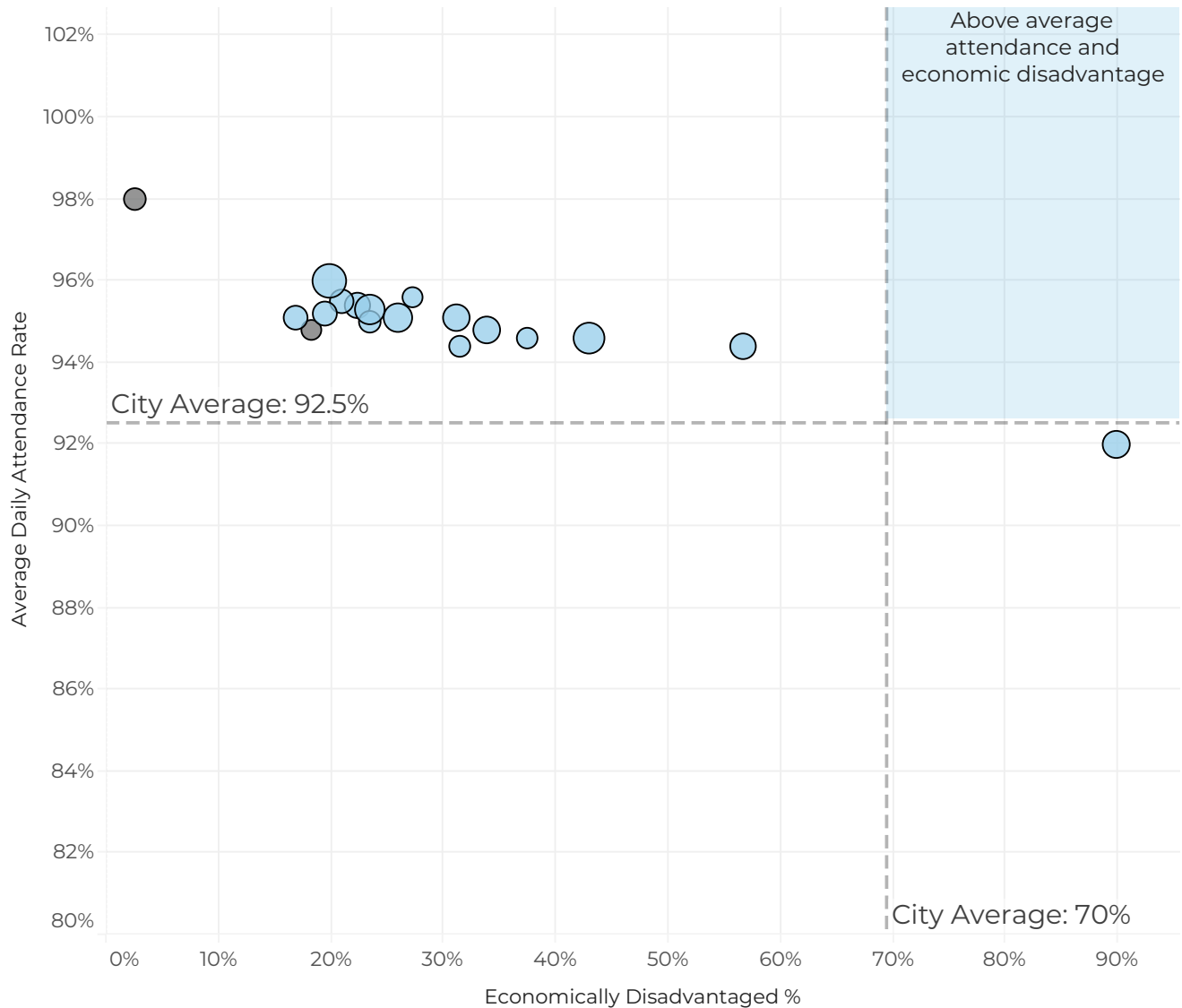


San Antonio City Council District 9

Average Daily Attendance %

- NORTH EAST ISD
- PUBLIC CHARTER SCHOOL

478 600 800 1,000 1,200 1,361



Bright Spots

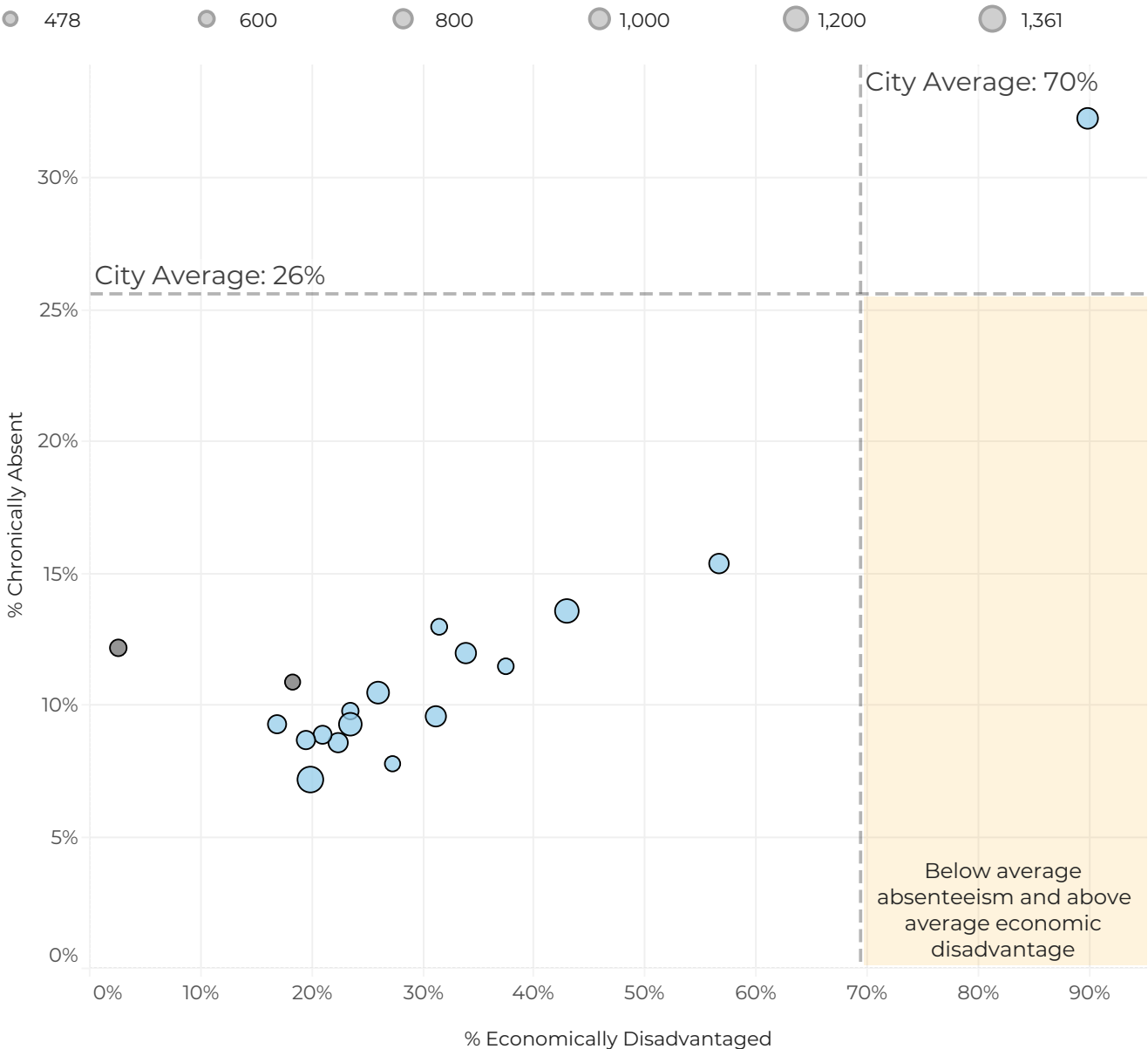
% Average Daily Attendance

No schools with above average average daily attendance **and** above average economic disadvantage.

San Antonio City Council District 9

% Chronically Absent (lower is better)

■ NORTH EAST ISD
■ PUBLIC CHARTER SCHOOL



Bright Spots

% Chronically Absent (lower is better)

No schools with below average chronic absenteeism **and** above average economic disadvantage.

San Antonio City Council District 10

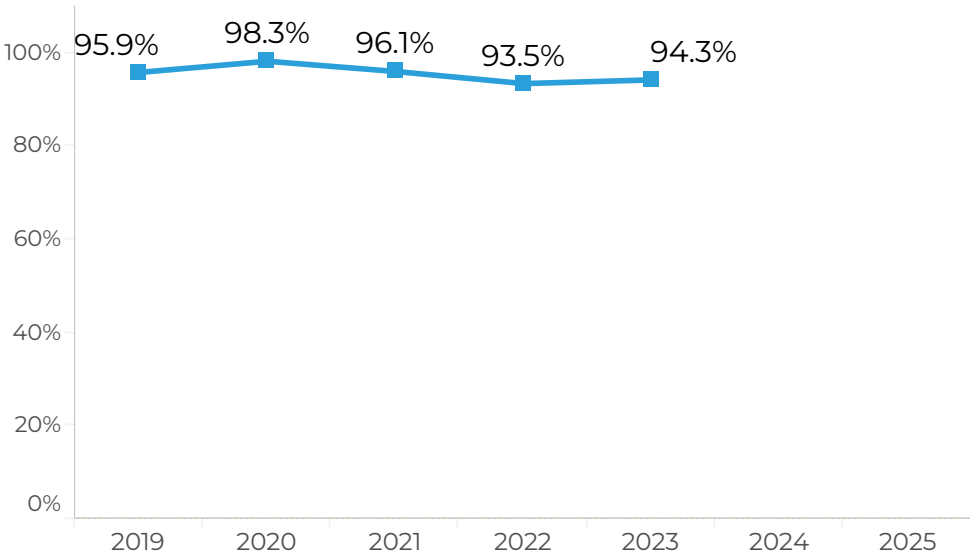
Council Member: Marc Whyte

Annual Student Data Comparison for Average Daily Attendance and Chronic Absenteeism Rates

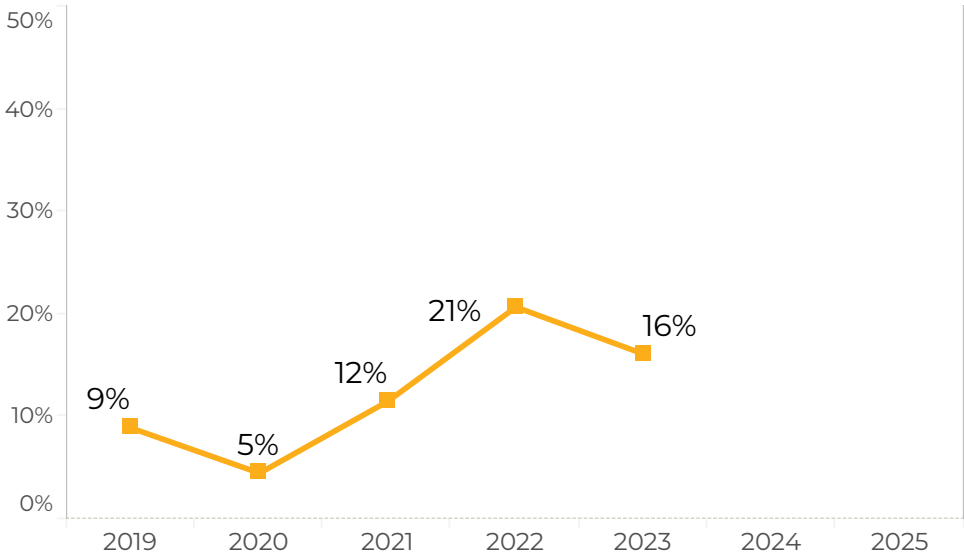
Students attended 94.3% of the school days in 2022-2023 (the most recent year data are available). This represents a 0.8 point increase from 2021-2022.

However, 16% of students were chronically absent in 2022-2023, which means they attended less than 90% of the year (missing ~17 days of a full school year). This represents a 4.5 point decline from 2021-2022.

Average Daily Attendance %



% Chronically Absent (lower is better)



San Antonio City Council District 10

Average Daily Attendance Rate in 2022-2023

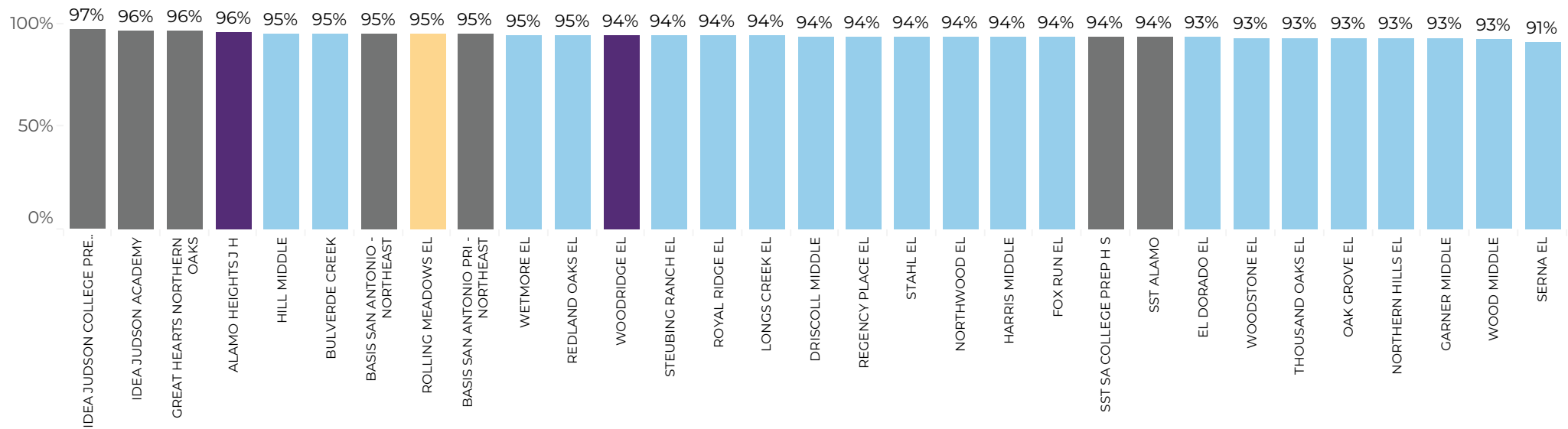
Higher is better

ALAMO HEIGHTS ISD

NORTH EAST ISD

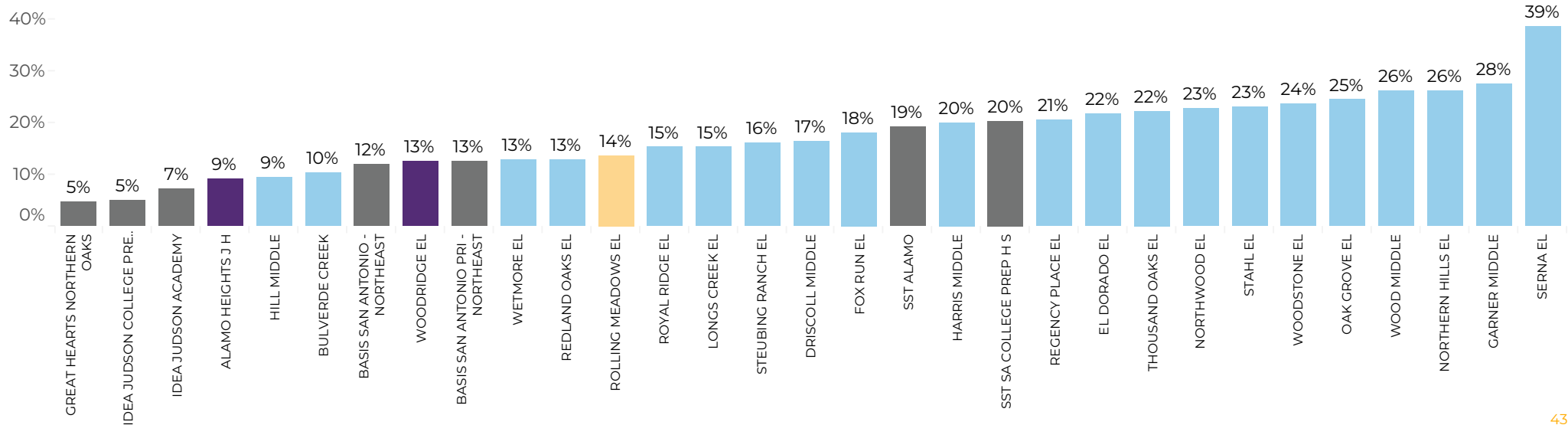
JUDSON ISD

PUBLIC CHARTER SCHOOL



Percentage of Students Chronically Absent in 2022-2023

Lower is better

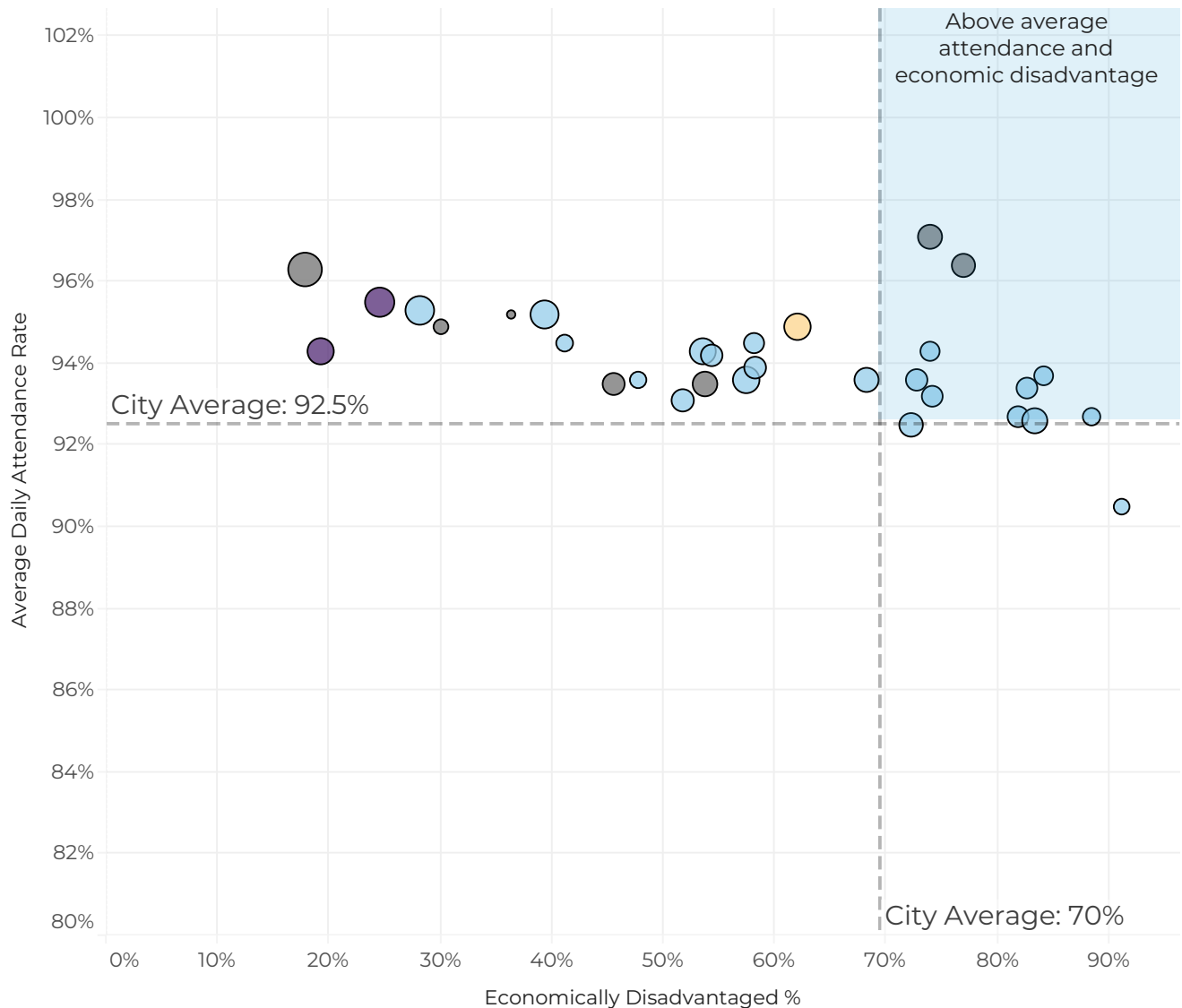


San Antonio City Council District 10

Average Daily Attendance %

ALAMO HEIGHTS ISD
JUDSON ISD
NORTH EAST ISD
PUBLIC CHARTER SCHOOL

91
500
1,000
1,440



Bright Spots

% Average Daily Attendance

IDEA JUDSON COLLEGE PREP: 97.1%

IDEA JUDSON ACADEMY: 96.4%

ROYAL RIDGE EL: 94.3%

REGENCY PLACE EL: 93.7%

STAHL EL: 93.6%

EL DORADO EL: 93.4%

WOODSTONE EL: 93.2%

NORTHERN HILLS EL: 92.7%

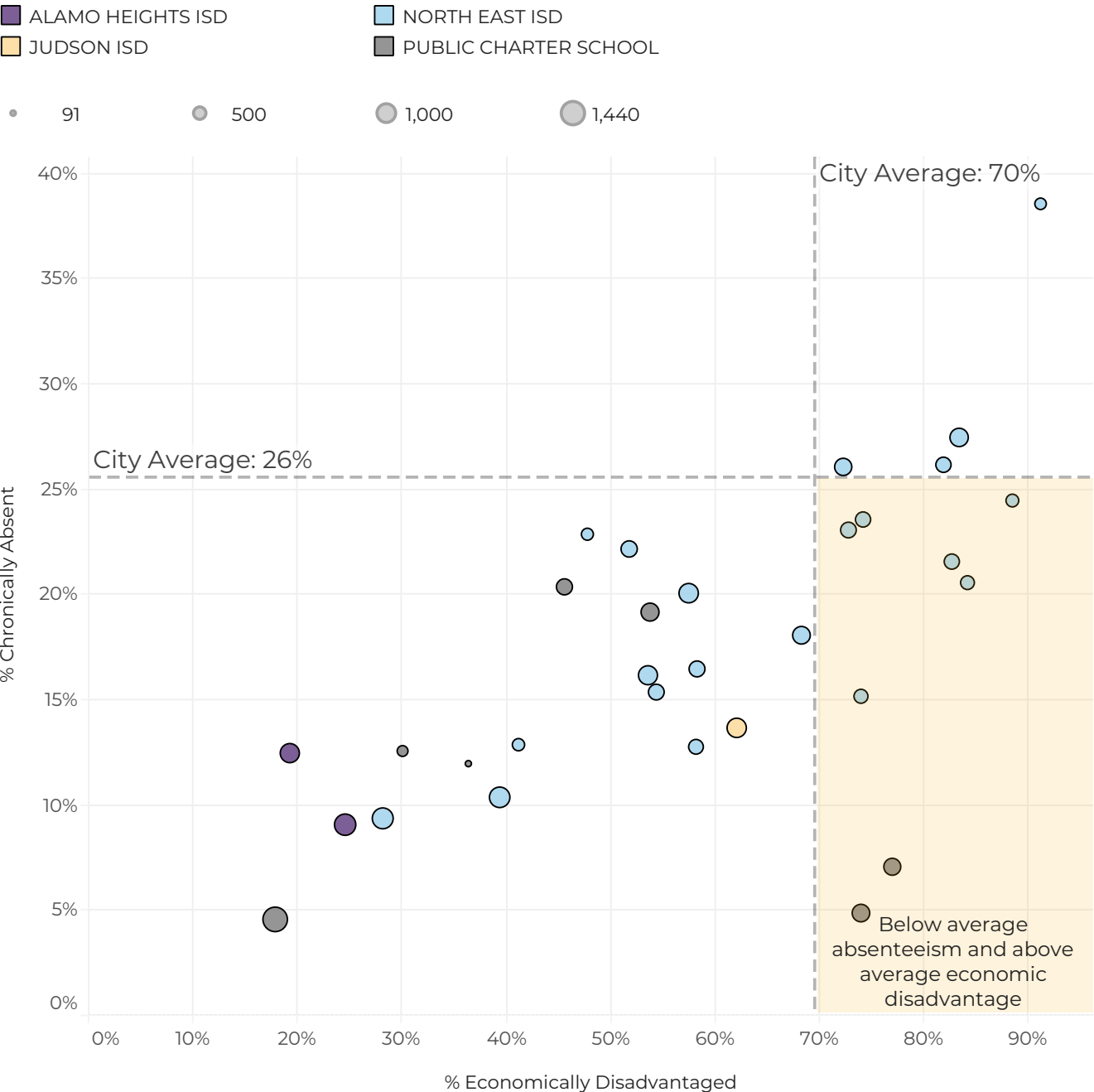
OAK GROVE EL: 92.7%

GARNER MIDDLE: 92.6%

WOOD MIDDLE: 92.5%

San Antonio City Council District 10

% Chronically Absent (lower is better)



Bright Spots

% Chronically Absent (lower is better)

IDEA JUDSON COLLEGE PREP: 5%

IDEA JUDSON ACADEMY: 7%

ROYAL RIDGE EL: 15%

REGENCY PLACE EL: 21%

EL DORADO EL: 22%

STAHL EL: 23%

WOODSTONE EL: 24%

OAK GROVE EL: 25%



Appendix Resources

General Notes

- This report focuses on 2022-23 data because the State of Texas publishes absenteeism data on a lag and that is the last year for which data are available.
- Attendance Percentages indicate the average percentage of students present over the course of a school year.
- Chronic Absenteeism Percentages indicate the percentage of students who missed 10% or more of available school days (typically 17-18 days per year).
- Enrollment and Economic Disadvantage data is from School Year 2022-2023 Student Program and Special Populations PEIMS Reports, as reported by TEA and found at: <https://tea.texas.gov/reports-and-data/student-data/standard-reports/peims-standard-reports>.

Geographic Boundaries

- For each City Council District, geographic boundaries were determined using maps from <https://www.sanantonio.gov/council/find-my-council-member>, overlaid with school site locations from TEA's School Locator Map, found at <https://tea-texas.maps.arcgis.com/apps/webappviewer/index.html?id=51f0c8fa684c4d399d8d182e6edd5d97>.
- All public schools open in School Year 2022-2023, containing at least one grade level within 3-8 and located within the geographic boundaries of the council district were included in published test results, except for those registered for AEA (Alternative Education Accountability).

Data Analysis

- All attendance data is from the TAPR 2024 download, which contains 2022-23 attendance and chronic absenteeism data. The TAPR page is available at <https://tea.texas.gov/texas-schools/accountability/academic-accountability/performance-reporting/texas-academic-performance-reports> and the data download is available at <https://rptsrv1.tea.texas.gov/perfreport/tapr/2024/download.html>

End Notes

The following sources were cited in the Letter from the CEO:

1. Attendance Works. Absences Add Up. <https://www.attendanceworks.org/absences-add-up/>
2. Balfanz, R. & Byrnes, V. The Importance of Being in School. Johns Hopkins University / Everyone Graduates Center (2012).
3. Search Institute. The Developmental Relationships Framework. (2018). <https://searchinstitute.org>
4. CDC. School Connectedness: A Strategy for Improving Health and Education Outcomes. (2020). <https://www.cdc.gov>
5. UChicago Consortium on School Research. Foundations for Young Adult Success. (2015). <https://consortium.uchicago.edu>
6. U.S. Chamber of Commerce Foundation. Workforce of the Future. (2019). <https://www.uschamberfoundation.org>
7. Society for Human Resource Management (SHRM). Skills Gap Research. (2020). <https://www.shrm.org>



CITYEDUCATIONPARTNERS.ORG

